SOCIÉTÉ DES AUTEURS, COMPOSITEURS ET ÉDITEURS DE MUSIQUE

SOCIÉTÉ CIVILE (CIVIL-LAW PARTNERSHIP) WITH VARIABLE CAPITAL, 775 675 739 RCS NANTERRE REGISTERED OFFICE: 225 AVENUE CHARLES DE GAULLE, 92200 NEUILLY SUR SEINE

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2017

Articles of Association

Established by deed executed before Maître Halphen, Notary in Paris

on January 30 and 31, and February 1, 5, 6, 21 and 28, 1851.

AMENDED IN GENERAL MEETINGS

On March 11, 1889 - March 11, 1899

December 16, 1900 - June 23, 1902 - May 29, 1905 - October 15, 1923

May 31, 1926 - May 28, 1927 - May 14, 1928 - May 10, 1933

March 25, 1936 - May 13, 1936 - May 2, 1939 - March 19, 1946

May 3, 1948 - November 7, 1949 - April 30, 1952 - May 11, 1954

May 10, 1955 - May 15, 1956 - November 26, 1957 - November 24, 1959

February 28, 1961 - May 14, 1963 - May 15, 1968 - May 11, 1971 - June 13, 1972

June 11, 1974 - June 10, 1975 - June 15, 1976 - March 9, 1978

June 10, 1980 - June 16, 1981 - June 19, 1984 - December 12, 1985 - June 16, 1987

June 14, 1988 - June 13, 1989 - June 12, 1990 - March 11, 1992 - April 28, 1993

June 9, 1998 - June 8, 1999 - June 13, 2000 - June 29, 2001 - June 17, 2003

June 15, 2004 - June 15, 2005,- January 16, 2007 - June 17, 2008 - December 17, 2009, June 15, 2010,

June 15, 2011 - June 19, 2012 - June 18, 2013 - June 17, 2014 - June 16, 2015 - June 23, 2016 and March I, 2017

> And registered again with all amendments at the office of D. PARGADE SELARL Notary, at 24 rue La Fayette, 75009 Paris

* Words importing persons include corporations, and words importing the masculine gender include the feminine.

Resolutions

adopted by the Extraordinary General Meeting of 1 March, 2017

Further to the proposal made by the Board of Directors, the General Meeting decided:

Resolution No. 1

To postpone the implementation of electronic voting for all resolutions and decisions taken by the General Meeting as well as voting by proxy until 1 January 2018.

At the General Meeting of 20 June 2017, electronic voting shall be scheduled for the elections of members of the Board of Directors, the Supervisory Board and the Statutory Committee.

Resolution No. 2

To maintain the powers of the Audit and Supervisory Committee until the end of the terms of office of its members.

Consequently, notwithstanding Article 22 septies of the Articles of Association, the Committee shall continue to control the society's revenues and expenses, to check the society's general accounting and to report any expenses which appear excessive and any potential savings. To this end, all accounting records and supporting documents for movements of funds shall be communicated to it.

At the Annual General Meeting of 20 June 2017, the Committee, in agreement with the Treasurer of the Board of Directors, shall present a report on the financial situation of the society to be presented at the Annual General Meeting. This report shall be communicated to the Board of Directors when it approves the annual accounts.

As from the constitution of the Supervisory Board, which shall take place at the General Meeting of 20 June 2017, the Committee shall work closely with the Supervisory Board in order to enable it to assume responsibility for its statutory duties.

Resolution No. 3

That, by way of derogation from Article 24 bis (former Article 24) of the Articles of Association, members of the Accounts and Supervisory Committee who resign from the latter by 31 March 2017 may submit their candidacy to the Supervisory Board as soon as the elections of 20 June 2017.

Resolution No. 4

That, for the first constitution of the Supervisory Board at the General Meeting of 20 June 2017, in each category (author, composer and publisher), the candidate elected with the greatest number of votes cast shall have a term of office of three years and that, in order to enable the Supervisory Board to be renewal by half and by category, the second elected candidate shall have a two-year term.

Resolution No. 5

To maintain the Committee provided for in Article R 321-6-3 of the Intellectual Property Code (in force on 01 January 2017) in its functions until the General Assembly of 20 June 2017, when it shall present the annual report of its activities.

Pursuant to Article 22 septies of the Articles of Association, the powers of the Committee shall then be transferred to the Supervisory Board, which shall be constituted at the Annual General Meeting of 20 June 2017 and whose first report shall be presented at the 2018 Annual General Meeting.

Resolution No. 6

That, insofar as the Ethics Committee shall only be constituted after the General Meeting of 20 June, the procedure for the annual declarations of interests shall be implemented for the year 2018.

Resolution No. 7

That, until the constitution of the Ethics Committee at the end of the General Meeting of 20 June 2017, the Board of Directors shall be responsible for determining the material conditions for exercising the right to vote, receiving candidacies to the Board of Directors, the Supervisory Board and the Statutory Committee and defining, organizing and supervising the smooth running of the electoral process, voting and vote counting conditions and operations.

Resolution No. 8

That, by way of derogation from the 7th paragraph of Article 55 of the General Regulations of the SACEM, the information referred to in Articles L 325-2 I and L 326-3 I of the Intellectual Property Code and their regulatory provisions shall be communicated to the Members as from the July 2018 distribution.

Resolution No. 9

That, for any contestations concerning the conditions of admission, contributions, partial withdrawals of contributions, resignations, their effects and the management of the rights contributed to the Society, the maximum period of two months referred to in Article 32bis of the General Regulations shall be effective as from 1 January 2018.

2017 Articles of Association

1. Incorporation of the Society

<u>Article I</u>

A société civile (civil-law partnership) under the name SOCIÉTÉ DES AUTEURS, COMPOSITEURS ET ÉDITEURS DE MUSIQUE (Society of Authors, Composers and Publishers of Music), called SACEM, is hereby formed among the parties appearing and all authors, author-directors, composers and publishers who are hereafter admitted to adhere to these Articles of Association.

Every author, author-director or composer admitted to adhere to these Articles of Association contributes to the Society, by the very fact of this adherence, in all countries and for the duration of the Society, the right to authorize or prohibit the public performance of his works as soon as they are created.

The publisher of a work whose authors and/or composers are Members of the Society shall himself be admitted as a Member of the Society, by reason of the stipulations made by said authors and/or composers for his benefit within the limits of these Articles of Association.

Every publisher who exploits works of authors and composers that are not Members of the Society, and who is admitted to adhere to these Articles of Association, contributes to the Society, by the very fact of this adherence and insofar as he was able to acquire it, the exercise of the public performance rights for the works he exploits.

<u>Article 2</u>

By adhering to these Articles of Association, the Members of the society contribute to the society, on an exclusive basis, for all countries and for the duration of the society, the right to authorize or prohibit the mechanical reproduction of their works as defined in Article I above, by any means known or to be discovered.

Those Members of the society who were admitted prior to the date on which this Article was included in the Articles of Association may, at any time, contribute to SACEM the rights referred to in this Article and of which they have free disposition.

The owners of the publishing rights in dramatico-musical works retain the right to authorize or prohibit the reproduction of said works, totally or in large excerpts, in television films.

The exercise of all or part of the prerogatives inherent in the mechanical rights of its Members can be delegated by resolution of the Board of Directors of the society, and under its responsibility, to any appropriate organization, provided that such organization applies the provisions set forth in the second, third and fourth paragraphs of Article 9.

Article 2bis

Because of their special character, the rights defined in Articles I and 2 hereof, which the Members contribute to the society for the purpose of their exercise, do not enter into the formation of the capital of the society, but they do constitute a right to vote at General Meetings under the conditions established in Article 25bis hereof.

2. Registered Office and Duration of the Society

<u>Article 3</u>

The registered office of the society is at 225 Avenue Charles de Gaulle, Neuilly-sur-Seine, and may be transferred

by resolution of the Board of Directors to any other location in the same town or adjacent departments.

The duration of the society is extended for a period of fifty years from June 23, 2012 and shall expire on June 23, 2062.

Upon the expiration of the current period, it shall be extended in the manner provided for in Article 28 hereof for a period of fifty years, subsequently renewable in the same manner.

3. Purpose of the Society

Article 4

The purpose of the society is:

- I° To exercise and administer, in all countries, all the rights relating to public performance or mechanical reproduction, and, in particular, to collect and distribute the royalties accruing from the exercise of said rights;
- 2° To take provident, solidarity and mutual-aid action by setting up and paying benefits under the welfare scheme, in accordance with Article 33 of the Articles of Association;
- 3° To take cultural action by implementing technical and budgetary measures, in accordance with Article 33 of the Articles of Association, conducive to developing the society's repertoire and to promoting it to the public; and
- 4° Generally, to defend the material and moral interests of its Members or their beneficiaries with a view to and within the scope of the society's purpose, as well as to determine rules of professional conduct in relation to the activities of its Members.

4. Composition of the Society

<u>Article 5</u>

Authors, author-directors and composers who have adhered to the Articles of Association of the society have the status of Members (Adhérents (adherents), Stagiaires (provisional members), Sociétaires professionnels (professional members) or Sociétaires définitifs (full members)).

Publishers of works who have adhered to the Articles of Association of the society also have the status of Members (Adhérents, Stagiaires, Sociétaires professionnels or Sociétaires définitifs).

Terms of admission and membership status are determined by these Articles of Association and by the General Regulations.

5. Capital of the Society

<u>Article 6</u>

The capital of the society is variable. It is made up of the monies derived from the Members' admission fees, the amount of which is fixed each year by the Board of Directors.

The capital of the society is increased by the admission of new members. It is reduced by the resignation or exclusion of members; provided, however, that it may not become less than one-tenth of the capital fixed by the Articles of Association.

The amount of the capital may not be reduced to less than 1.5 million euros or increased to more than 15 million euros without a resolution of an Extraordinary General Meeting.

6. Shares in the Capital of the Society

<u>Article 7</u>

The capital of the society is divided into equal shares that are allocated to the Members on the basis of one share per natural or legal person, whatever his category or categories (author, author-director, composer, publisher) or status (Adhérent, Stagiaire, Sociétaire professionnel, Sociétaire définitif). Each share carries the right to one vote at General Meetings.

Heirs, legatees and assignees of deceased Members, in representation of the latter as well as assignees of rights referred to in Article 18 of the General Regulations who adhere to these Articles of Association, also have one share in the capital of the society carrying the right to one vote at General Meetings.

The shares in the capital of the society are not evidenced by any document of title.

7. Management Account

<u>Article 8</u>

- A) Charges are made up of:
 - 1° All expenditure necessary for running the society and the staff welfare scheme.
 - 2° Capital losses on sales of fixed assets.
- B) Revenue is made up of:
 - I° Income from the fees for registering works in the society's repertoire and from dues.

The amount of the above-mentioned fees and dues, as well as the rules for their application, are determined by the Board of Directors.

- 2° Monies derived from collections, except for monies collected pursuant to Articles L 132-20-1 and L 311 I of the Intellectual Property Code, that could not be distributed, called non-distributable monies.
- 3° Interest from investment of cash pending distribution.
- 4° Royalties not claimed pursuant to Article 84 of the General Regulations by Members or their beneficiaries after a period of five years.
- 5° Donations and gifts as well as fines and damages that the society may receive.
- 6° Sums withheld and not distributed, as provided for in Article 11.
- 7° Capital gains on sales of fixed assets.
- 8° Deduction of a percentage of the amount of the royalties: one portion at the time of their collection, and another portion at the time of their distribution.

The percentage of the above-mentioned deduction is set by the Board of Directors and changed by it as often as necessary to ensure the financial balance of the Management Account, subject to the deductions for management fees not exceeding the costs justified and borne by the society. Should the proceeds of this deduction cause the Management Account to show a surplus or deficit on December 31 of any financial year, such surplus or deficit shall be carried forward as the first revenue or first charge, as the case may be, on the Management Account for the following year. The Board of Directors must ensure that the amount to be carried forward is as small as possible, and in any case less than 5% of the total charges for the corresponding financial year.

8. Collection and Distribution of Royalties

<u>Article 9</u>

The royalties collected by the society in respect of public performance rights shall, after deduction of the

overheads and the withholdings provided for in the Articles of Association, be distributed according to the general principle of an equal three-way division among the author, the composer and the publisher of each of the works performed.

The procedures for applying this principle, like the rules applying to the author-director, are specified in the General Regulations.

The royalties collected by the society in respect of mechanical rights shall, after deduction of the withholding under Article 8 B) 8° of the Articles of Association, be distributed among the author, the composer and the publisher of each of the works reproduced, in accordance with the agreements entered into by and among them.

However, the royalties collected by the society in matters relating to the manufacture and use of mechanical reproductions by radio and television broadcasters and by entertainment entrepreneurs bound to SACEM by a representation contract, as well as in respect of the private copying of phonograms and videograms, shall be distributed according to the general principle of an equal two-way division between, on the one hand, the authors and composers, and, on the other hand, the publisher, pursuant to the scale set forth in Articles 76 and 77 of the General Regulations, it being specified that should the global share accruing to the authors and composers, under the terms of assignments between rightholders, be greater than that arising from the application of the aforementioned scale, the contractual distribution shall apply.

The Board of Directors shall set for each financial year a provisional withholding to cover the costs inherent in the exercise of mechanical rights which, for royalties other than those collected solely from the entertainment entrepreneurs referred to in the third paragraph above, cannot exceed 20% of the gross amount collected as provided in the second and third paragraphs above.

In all cases in which SACEM itself exercises the rights under Article 2 of theses Articles of Association, separate accounts, recording charges and revenue, shall be drawn up for the royalties collected and distributed in this respect.

With respect to non-entrance-paying events organized by the general-interest associations referred to in Article L 324-6 of the Intellectual Property Code, the royalties payable to the society in exchange for the right granted to them, on their prior request, to use the registered repertoire during such events shall be reduced by 5%.

Those of the above-mentioned associations:

- a) whose main purpose consists in promoting musical creation and education,
- b) which fall within the scope of Article L 132-21 of the Intellectual Property Code,
- c) which are members of federations of associations, representative on a national level, having signed a general memorandum of agreement with the society,

may benefit from a more substantial reduction in the royalties payable by them.

<u>Article 10</u>

Those Adhérents, Stagiaires, Sociétaires professionnels or Sociétaires définitifs who are managers, partners, silent partners, stage managers, directors, secretaries, conductors, stage or audiovisual-works directors, artistic agents, performers, in a word, all employees, in whatever capacity, whether paid or not, of an establishment dependent on the society, cannot take up all of them together, for any one program, in said establishment, more than one-tenth of the numbers, nor share together in more than one-tenth of the royalties relating to the entire program.

Any piece in which the name of one of the aforementioned employees appears shall count as one number. This prohibition also extends to all the other Members of the society, but in the following manner: none of them may share in more than one-fifth of the royalties relating to the programs, nor figure for more than one-fifth of the numbers in the programs of the dependent establishments where they are not employed.

The Board of Directors is vested with the broadest powers to make cuts in programs composed at variance herewith and to adjudicate any disputes that may arise in their application.

<u>Article 11</u>

The monopolizing or attempted monopolizing of programs or rights by the use any form of combination or any other fraudulent concerted practice devised with that aim and engaged in by one or more Adhérents, Stagiaires, Sociétaires professionnels or Sociétaires définitifs, or by an assignee, heir, legatee or beneficiary in any capacity, in a dependent establishment, shall, for each violation established, give rise to a fine whose amount shall be fixed in

accordance with the provisions of Article 30 of the General Regulations, without prejudice to any other sanction that may be taken by the Board of Directors against the violator(s).

Violations covered by the subject matter of this Article form serious grounds for the dismissal of directors, members of the Supervisory Board and members of the statutory and regulatory Committees.

The Board of Directors may, moreover, order the posting of the decision.

In the event that duly established violations show repeated inaccuracy of programs in the same establishment, the Board of Directors shall have full powers to cancel, in whole or in part, the distribution of the sums collected in that establishment.

The royalties of those persons whose works were really performed outside of any combination and any fraud shall be distributed.

The monies withheld and not distributed shall be paid into the Management Account.

Article 11 bis

The author, author-director, composer and publisher Members of the society cannot share the royalties derived from the exploitation of their works with establishments dependent on the society or other authors' societies – directly or indirectly (including through publishing companies affiliated with and/or controlled by such establishments) – with the sole aim of getting such establishments to give said works preferential treatment when they use the society's repertoire.

In the event of breach of the preceding paragraph, the sanctions provided for in Article 11 shall apply, without prejudice to the sanctions provided for in Article 30 of the General Regulations.

9. Administration of the Society

Article 12

The Société des Auteurs, Compositeurs et Éditeurs de Musique is administered by a Board of Directors composed of:

- I° six authors, six composers and six publishers elected by the General Meeting for three years and renewable every year by one-third and by category;
- 2° one author-director and one alternate author-director, both elected by the General Meeting for two years.

Any outgoing member may be re-elected or elected to the Supervisory Board or the statutory Committee only as from the Annual General Meeting following the one marking the expiration of his term of office, on the understanding that, within the meaning of the present provision, where different natural or legal persons find themselves in a situation of direct or indirect legal dependence in relation to one of their number, they and the latter shall be considered as constituting one and the same member.

The election of the alternate author-director shall take place at the Annual General Meeting preceding the one marking the expiration of the author-director's term of office.

At the end of the author-director's term of office, the alternate author-director shall immediately be called upon to replace the author-director until the expiration of his term of office, as principal author-director.

Article 13

If one or more vacancies exist on the Board of Directors for any reason whatsoever, the Board of Directors may call an Exceptional General Meeting to fill the vacancies in accordance with these Articles of Association.

However, if more than two vacancies on the Board of Directors exist in the same category at least one year before the end of the term of office, an Exceptional General Meeting must be called within a maximum of two months to fill the vacancies in accordance with these Articles of Association.

The Directors thus elected shall hold office only for the remainder of the relevant term.

If, however, the seat of the author-director becomes vacant for any reason whatsoever, the alternate authordirector shall immediately be called upon to replace him as principal author-director.

Any member who has resigned and/or any legal representative of a publishing company that has ceased to be a

member of the Board of Directors pursuant to Article 14 1° may be re-elected only for the period whose expiry date is that of his former term of office.

Any member who fails to attend more than four consecutive meetings of the Board of Directors shall be deemed to have resigned, unless he is absent for normal vacation or has a valid excuse for being absent.

Article 14

The only persons who can be members of and are eligible for election to the Board of Directors are Members with no criminal conviction recorded in their criminal record enjoying their civil rights, appointed as *Sociétaires définitifs* at least one year previously and not having been the subject of any final disciplinary measure decided by a collective management organization or an independent management organization of copyright or related rights during the last five years for: infringement, plagiarism, false programs, false declarations, or breaches of the Articles of Association and Regulations.

This one-year time requirement mentioned above is not applicable to *Sociétaires définitifs* appointed pursuant to the first paragraph of Article 15 and to the last paragraph of Article 26 of the General Regulations when one of the companies involved in the merger was a member of SACEM as *Sociétaire definitive* for at least one year on the date of the merger.

Sociétaires professionnels who have served for two successive terms on a statutory Committee and who meet the other conditions established in the first paragraph are also eligible for election to the Board of Directors.

The following persons are ineligible for election to, or shall cease to be members of, the Board of Directors:

- I° Natural persons who are not the legal representatives of publisher Members incorporated as companies and, if there are several legal representatives, those who were not appointed in the manner provided for in Article 16 of the General Regulations.
- 2° Members who, when filing their candidacy application, are or who become, during their term of office, legal representative, member of the administration body or member of the supervisory body of a collective management organization or an independent management organization of related rights.
- 3° For a period of five years, directors, members of the Supervisory Board and members of the statutory Committee who have been dismissed by the General Meeting and members of the regulatory Committees who have been dismissed by the Board of Directors.
- 4° Persons with a recognized conflict of interest.

Each director communicates to the Ethics Committee, at the latest on 31 March of each year, the annual declaration referred to in article 23 ter of the present Articles of Association under the terms provided by that provision.

The Ethics Committee is responsible for enforcing this Article under the terms provided in Article 23 of these Articles of Association.

Article 14 bis

A member of the Board of Directors can be dismissed on serious grounds by a General Meeting convened at the request of the Board of Directors.

The latter may take action on its own initiative.

It may also be referred to by the Supervisory Board, the Ethics Committee or a group of associates representing at least 5,000 votes. In such a case, the Board of Directors must convene the General Meeting within a maximum of two months.

Article 15

Resolutions of the Board of Directors are passed by a majority of the members present. A meeting of the Board shall be valid only if a majority of its members are present. In the event of a tied vote, the Chairman or, in his absence, the chairman of the meeting, shall have a casting vote. The alternate author-director shall attend the meetings of the Board of Directors. He shall take part in votes only in the absence of the author-director.

The minutes of each meeting, as well as any extracts therefrom that may be issued, shall be signed by the Chairman or a Deputy Chairman and the Secretary or Deputy Secretary.

The wording of the minutes shall be approved at the following meeting and transcribed in a register kept for this purpose. In the event of a vote by roll call, the minutes shall specify the names of the Directors who took part in the vote, and whether each voted for or against the resolution.

Any Member may, on a private basis, personally consult under the terms provided in Section 35 of these Articles of Association, at the registered office of the Society the text of the minutes of the meetings and resolutions of the Board of Directors.

The Board of Directors may deliberate in camera whenever it deems it necessary, for reasons that shall be stated.

Article 15 bis

Directors are not remunerated for their duties; however, monthly allowances for entertainment and travel expenses and other benefits can be granted to them.

The maximum forecast budget for the above monthly allowances and other benefits shall consist of a percentage of the society's gross revenue, proposed every year by the Board of Directors to the Annual General Meeting for ratification.

10. Duties, Functions and Powers of the Board of Directors

<u>Article 16</u>

The Board of Directors administers the society.

Consequently, the Board of Directors decides on dealing, contracting, pleading, compounding and agreeing to go to arbitration in the name of the society and, generally, on doing all acts of administration.

The Board of Directors must, however, inform the General Meeting of decisions calling into question the basic principles of the society.

On a proposal from the Chief Executive, the Board of Directors appoints and removes the senior executives of the society and the area managers, but it may not choose a Member of the society.

The Board of Directors has at its disposal all the funds of the society and determines the investment, displacement and use thereof.

The Board of Directors must, however, keep sufficient available funds to cover the distribution payments and payment of the advances provided for in the General Regulations and shall submit to the Supervisory Board beforehand any project concerning a loan, granting loans or the constitution of loan guarantees in compliance with Article 22 septies 2° of the present Articles of Association.

The Board of Directors shall have the power to acquire and alienate, free of charge or against payment, both in matters relating to personal property and in matters relating to real property. However, it shall submit beforehand to the Supervisory Board projects concerning the acquisition, the sale of building assets or the granting of mortgages on such property, in compliance with Article 22 septies 2° of the present Articles of Association.

The Board of Directors shall also submit beforehand to the Supervisory Board the risk management policy and projects concerning merger or alliance operations, creation of subsidiaries and the acquisition of other entities, or interests or rights in other entities in compliance with Article 22 septies 2° of the present Articles of Association.

The Board of Directors authorizes expenditure and rules on applications for aid submitted by Members or their beneficiaries.

It also has authority to decide to enter into contracts with bodies representative of all categories of SACEM employees to fund the welfare scheme and social benefits of such employees.

The Board of Directors may, moreover, call for the assistance, in an advisory capacity and for a temporary period of time, of one or more former Directors who are in a period of ineligibility and whose assistance is deemed necessary.

Any and all disputes between or among authors, composers and publishers, especially with respect to the composition and ownership of their works may be settled by the Board of Directors further to the written request from all parties concerned. This request may be sent to the Board of Directors by e-mail.

The members of the Board of Directors and any person heard by the latter shall comply with the strictest confidentiality.

<u>Article 17</u>

By adhering to the Articles of Association, each Member of the society recognizes that the society, represented by its Chief Executive, alone has *locus standi* in any legal proceedings instituted against third parties on the basis of the public performance rights or mechanical rights contributed by him to the society under the Articles of Association in order to recover the amounts owing in this respect.

<u>Article 18</u>

Since, as stated in Article 16, the Board of Directors alone has the right to decide to enter into contracts, no Adhérent, Stagiaire, Sociétaire professionnel or Sociétaire définitif may assign the right that he has already vested in the society under its Articles of Association, nor may he personally authorize or prohibit the public performance or the mechanical reproduction of his works.

Any authorization given by an Adhérent, Stagiaire, Sociétaire professionnel or Sociétaire définitif in violation of this prohibition shall be absolutely void and shall render him liable to a fine whose amount shall be fixed in accordance with Article 30 of the General Regulations, after the interested party has been heard or duly summoned.

11. Director General

Article 19

The Board of Directors shall appoint a Director General by secret ballot.

In connection with his duties and powers specified in Article 21, the Director General shall be assisted by an Managing Board, which shall ensure, under his authority, the smooth running of SACEM.

The members of the Managing Board shall be appointed by the Board of Directors on a proposal from the Director General.

The members of the Managing Board may be removed from office, on a proposal from the Director General, by a decision of the Board of Directors.

To be elected, the Director General he must obtain at least two-thirds of the votes of the members of the Board of Directors.

The Board of Directors shall determine, under the same conditions of majority, in agreement with the Director General and within the framework of the contract entered into with him, the duration and the possible terms of renewal or extension of his term of office.

The Board of Directors shall determine, in the same manner, after consulting the Remuneration Committee provided for in Article 93 ter of the General Regulations, the amount and terms of the Director General's compensation. In addition, it shall approve, under the conditions of majority provided for in the first paragraph of Article 15, the compensation of the members of the Managing Board.

12. Management - Duties, Functions, and Powers of the Director General

Article 19 bis

The Director General cannot be selected from among the Members of the society, or be directly or indirectly, involved in the management of an industrial, commercial or civil undertaking, connected or unconnected with the purpose of the society, except those in which he may come to represent the society by reason of his functions within the latter.

He shall not make any arrangement, deal or special agreement with Members or employees of the society or users of the repertoire.

He shall not interfere in candidacies or elections to the Board of Directors, the Supervisory Board and the statutory Committee and shall ensure that society's employees comply with this principle of non-interference.

Each year, by 31 March at the latest, the Director General shall communicate to the Ethics Committee the annual declaration referred to under Article 23 ter of these Articles of Association under the conditions provided by that provision.

Article 20

The Board of Directors may, by secret ballot and a majority of two-thirds of the votes of the members of the Board, remove the Director General from office before the end of his term, notwithstanding the provisions of the penultimate paragraph of Article 19.

<u>Article 21</u>

The Director General is the Chief Executive of the society.

He attends all the General Meetings of the society. He assists the Board of Directors there.

His duties consist in managing the society, in accordance with the instructions and decisions of the Board of Directors.

In particular, he is responsible for:

- 1° Executing, or causing to be executed, all the decisions taken by the Board of Directors.
- 2° Keeping the society's accounts and correspondence.
- 3° Ensuring that the royalties or other items of revenue are collected, and keeping, under the control and supervision of the Treasurer, the society's cash.
- 4° Making sure, on the one hand, that the society's accounts with banks and financial institutions, caisses de dépôts (autonomous public institutions in charge of certain deposits and consignments) or government agencies are opened in the name of Société des Auteurs, Compositeurs et Éditeurs de Musique and, on the other hand, that withdrawals of the monies deposited therein can be made only jointly by the Treasurer, replaced in the event of his being absent or unable to attend to his duties by the Assistant Treasurer, and by the Director General, replaced in the event of his being absent or unable to attend to his duties by a special attorney-in-fact approved by the Board of Directors.
- 5° Collecting, on behalf of the Members of the society or their beneficiaries, the royalties in France and abroad, as well as the income of the society; drawing up the distribution statements and paying the share relating to each rightholder, after prior approval by the Board of Directors.
- 6° Appointing persons to and dismissing them from all administrative positions other than those of senior executive and area manager without being able to choose a Member of the society, on condition that he informs the Board of Directors thereof.
- 7° Monitoring and instituting all legal actions and proceedings, pursuing their enforcement, even on real property, or withdrawing them.
- 8° Obtaining all assistance and authorizations, presenting all petitions and, generally, doing whatever the Board of Directors may deem necessary.

13. Supervision

Article 22

A Supervisory Board controls the activities and the accomplishment of the missions of the Board of Directors and the Director General; it comprises two authors (author-directors are eligible in this respect), two composers and two publishers elected by the General Meeting for three years; they are renewable by half and by category.

Any outgoing member can only be re-elected or elected to the Board of Directors or the statutory Committee as from the annual General Meeting following the one marking the expiry of his office, it being understood that within the meaning of this provision the different natural or legal persons who are in a position of legal dependency directly or indirectly one towards the other and the latter are considered as constituting a single and same member.

Article 22 bis

If one or more seats of members of the Supervisory Board are vacant for any reason whatsoever, the Supervisory Board may request the Board of Directors to convene an exceptional General Meeting in order to fill the vacancies in accordance with these Articles of Association.

However, if two seats of Supervisory Board members are vacant in the same category, at least one year before expiry of the term, the Supervisory Board shall inform the Board of Directors so that within a period of two months at the most, it can convene an exceptional General Meeting to fill the vacant seats, in accordance with the present Articles of Association.

The members of the Supervisory Board thus elected shall only remain in office until the expiry of the term of office concerned.

Any resigning member and/or legal representative of a publishing company who has ceased to be a member of the Supervisory Board pursuant to Article 22 ter 1° of these Articles of Association may only be re-elected for the period whose expiry date is the same as his former term of office.

Any member who is absent from the Supervisory Board for more than four consecutive sessions, other than for a valid holiday or a valid reason, shall be considered as having resigned.

<u>Article 22 ter</u>

Can only be part of and eligible to the Supervisory Board, Members with no criminal conviction appearing in their criminal record and who have their civil rights, appointed as "Sociétaires définitifs" for at least one year, having been the subject of no definitive disciplinary action by a collective management organization or an independent management organization of copyright or related rights during the last five years for: counterfeit, plagiarism, false programs, false statements, infringements of the Articles of Association and Regulations.

The one-year period referred to above shall not apply to the "Sociétaires définitifs" appointed pursuant to the first paragraph of Article 15 and the last paragraph of Article 26 of the General Regulations if one of the companies participating in the merger was Member of SACEM as a definitive Shareholder for at least one year at the date of the merger.

Professional "Sociétaires Professionnels" are also eligible for the Supervisory Board if they have served two successive terms on a Statutory Committee and who fulfil the other conditions set out in the first paragraph.

Are ineligible or shall cease to be members of the Supervisory Board:

- 1° Natural persons who are not the legal representatives of Publisher Members constituted in the form of a company and, in the event of plurality of legal representatives, those who have not been appointed under the conditions provided for in Article 16 of the General Regulations.
- 2° Members who, at the time of application, would be or, during the course of their duties, would become, a legal representative, member of the administrative body or member of the supervisory body of a collective management organization or of an independent management organization of related rights.
- 3° For a period of five years, directors, members of the Supervisory Board and members of the Statutory Committee who have been dismissed by the General Meeting and members of the Regulatory Committees who have been revoked by the Board of Directors.
- 4° Persons in a situation of recognized conflict of interest.

Each year, by 31 March at the latest, each member of the Supervisory Board shall communicate to the Ethics Committee the annual declaration referred to under Article 23 ter of the present Articles of Association, under the conditions provided by that provision.

The Ethics Committee shall be responsible for applying this Article in accordance with the provisions of Article 23 of the present Articles of Association.

Article 22 quater

A member of the Supervisory Board may be dismissed on serious grounds by a General Meeting convened at the request of the Board of Directors.

The latter may take action on its own initiative.

He may also be referred to the Supervisory Board, the Ethics Committee or a group of shareholders with at least 5,000 votes. In this case, the Board of Directors is obliged to convene the General Meeting within a maximum of two months.

Article 22 quinquies

Decisions of the Supervisory Board are taken by a majority of the members present.

The Board can only be valid if the majority of its members are present or represented.

In the event of a tied vote, the vote of the Chairman or, in his absence, that of the chairman of the meeting, shall prevail.

The minutes of each meeting, as well as the extracts which may be issued, shall be signed by the Chairman.

The terms of the minutes shall be approved at the next session and shall be transcribed in a register kept for that purpose. These minutes, in the case of nominal voting, shall bear the names of the members of the Supervisory Board who took part in the vote and how they voted.

Any shareholder may personally and privately consult, in accordance with the provisions of Article 35 of these Articles of Association, the minutes of the deliberations and decisions of the Supervisory Board.

Article 22 sexies

The functions performed of a member of the Supervisory Board are free of charge; however, monthly allowances for hospitality and travel expenses may be granted to them as well as other benefits.

The maximum forecast budget for the monthly allowances and other benefits mentioned above shall be a percentage of the gross revenue of the society, proposed annually by the Board of Directors for ratification of the annual General Meeting.

Article 22 septies

The Supervisory Board is responsible for:

- l° controlling
 - the activities and the accomplishment of the missions of the Board of Directors and the Director General, namely ensuring:

- the implementation of specific administrative and accounting procedures and internal control mechanisms in order to provide rational, prudent and appropriate management; and

- the application of General Meeting decisions, particularly regarding the general policies referred to in clauses 7 to 10 of Article 25 of these Articles of Association;

• the society's revenues and expenses and auditing its general accounting.

The Supervisory Board highlights the expenses which appear excessive and any possible savings.

- In no case shall these controls be carried out by the Supervisory Board as part of any administrative or management tasks that fall within the competence of the Board of Directors and the Director General.
- 2° deciding on:
 - a) the risk management policy;
 - b) the approval of any acquisition, of the sale of property or the granting of mortgages on this property;
 - c) the approval of mergers or alliances, the creation of subsidiaries and the acquisition of other entities or interests or rights in other entities;
 - d) the approval of borrowing operations, the granting of loans or the establishment of loan guarantees.

If the Supervisory Board votes against a proposal made by the Board of Directors, the Board of Directors may submit this proposal for adoption at a forthcoming General Meeting.

3° issuing an opinion on the society's refusals to requests for the disclosure of documents submitted by Members pursuant to Article L 326-5 of the Intellectual Property Code.

In order to carry out the tasks entrusted to it in this article, the Supervisory Board may ask the Board of Directors and the Director General for the documents and information it needs.

Each year, the Supervisory Board will report to the General Meeting on its activities and the accomplishment of its tasks.

Members of the Supervisory Board, as well as any person heard by the Supervisory Board, are bound to respect the strictest confidentiality.

Article 22 octies

The Chairman of the Supervisory Board attends the society's General Meetings. He represents the said Board.

14. Ethics and conflict of interests

<u>Article 23</u>

Each year, the Board of Directors and the Supervisory Board appoint three of their members respectively, each from a different category, to constitute the Ethics Committee. This Ethics Committee is also composed of the Honorary Presidents of the Society and a qualified person from outside the Society, chosen by the other members of the Ethics Committee for a term of three years, which may be renewed.

If one (or more) member(s) of the Ethics Committee appointed by the Board of Directors or the Supervisory Board could not complete their term of office for any reason whatsoever, the Board of Directors or the Supervisory Board, as the case may be, shall appoint another member or other members to fill the vacant seat (s) for the remaining period of the current term of office.

If the qualified person cannot complete his term of office for any reason whatsoever, the other members of the Ethics Committee shall appoint another qualified person for the remainder of the term of office.

The Ethics Committee is responsible for:

I° The application of articles 14, 22 ter and 24 bis of the present Articles of Association.

To this end it shall be the addressee of the declarations of candidacy to the Board of Directors, the Supervisory Board and the Statutory Committee under the conditions provided under Article 108 of the General Regulations.

After having invited the concerned person to hear the latter's explanations, he has the power to reject candidacies on the grounds of the ineligibilities provided in the said articles or to invalidate the election of an elected candidate notwithstanding one of these ineligibilities.

2° The identification, management and control of situations of actual or potential conflicts of interest that might be encountered by directors, members of the Supervisory Board, members of the Statutory Committee or the Director General.

Directors, members of the Supervisory Board, members of the Statutory Committee and the Director General shall comply with the obligations provided for in Article 23 ter of these Articles of Association in order to enable the Committee to carry out its task.

3° To examine, at the request of the Board of Directors, the files of Members whose behavior or activity appears incompatible with the duties and obligations attached to their membership and to formulate a detailed opinion on the matter.

Where a dismissal procedure is initiated pursuant to Articles 14 bis, 22 quater or 24 bis of these Articles of Association, the Ethics Committee shall also have the power to suspend the term of office of the director, the member of the Supervisory Board or the Committee member concerned.

Article 23 bis

Decisions of the Ethics Committee shall be taken by a majority of the members present.

The Ethics Committee shall only be valid if a majority of its members is present.

In the event of a tied vote, the vote of the Chairman or, in his absence, that of the chairman of the meeting, shall prevail.

The minutes of each meeting, as well as the extracts which may be issued, shall be signed by the Chairman.

The terms of the minutes are approved at the next session. They are transcribed on a register held for this purpose. These minutes, in the case of a nominal vote, will bear the names of the members of the Ethics Committee who took part in the vote and how they voted.

With the exception of the qualified person, no member of the Ethics Committee shall receive any remuneration, entertainment, travel or other benefits.

The members of the Ethics Committee, as well as any person interviewed by the latter, are bound to respect the strictest confidentiality.

Article 23 ter

Each year, the directors, members of the Supervisory Board and the Director General shall send to the Ethics Committee, by 31 March at the latest, an annual declaration stating:

- I° Any interest they hold in the society.
- 2° Any remuneration received by them during the preceding financial year, including benefits, in kind or otherwise.
- 3° Any revenue they received during the previous financial year from the company as a rights holder.
- 4° Any activities and functions that they exercise outside the society.
- 5° Any actual or potential conflict between their personal interests or those of their close relations and those of the society or between their obligations, or those of their close relations, towards the society and any obligations that they or their close relations may have towards any other natural person or legal entity.

In the event of failure to transmit the aforementioned declaration prior to the date mentioned in the first paragraph or the communication of incorrect information, the Ethics Committee shall give notice to the person concerned to remedy the default within fifteen days. In the absence of regularization within that period, it shall propose the dismissal of that person by the General Meeting, after having suspended him if necessary.

The Ethics Committee shall make the aforementioned declarations available to Members within two months prior to the Annual General Meeting at the society's registered office in accordance with Article L 323-13 of the Intellectual Property Code and in respect of privacy, the protection of personal details and business secrecy.

The Ethics Committee may refer itself or be referred to by a director, a member of the Supervisory Board or by the Director General.

In the event of a recognized conflict of interest, after having called the person concerned to be heard in explanation, the Ethics Committee shall propose appropriate measures to put an end to it. The person concerned shall inform the Ethics Committee of the measures taken within the time limit given. If its proposals are not followed, the Ethics Committee may take any appropriate action.

15. Committees

<u>Article 24</u>

A statutory Committee and regulatory Committees exist, functioning as provided for in the Articles of Association and General Regulations.

Such Committees may to no extent interfere in the administration of the society. Their task is to study the questions falling within their sphere of competence as well as those submitted to them and to propose appropriate solutions to the Board of Directors.

The Board of Directors has authority to create if necessary, and determine the duties, functions and powers and appoint the members of, committees other than those cited in the 1st paragraph.

The statutory and regulatory Committees shall keep minutes of their meetings, signed by the Chairman and the Secretary.

Committee members are not remunerated for their duties; however, monthly representation fees and travel

expenses can be granted to them.

The maximum forecast budget for the above-mentioned monthly allowances shall consist of a percentage of the society's gross revenue, proposed every year by the Board of Directors to the Annual General Meeting for ratification.

Article 24 bis

The statutory Committee is the programs Committee, responsible for checking the programs, distribution tables and documents, as well as the reports on inspections in all the establishments or various places where the works of the society's Members are publicly performed. This Committee is composed of three authors, three composers and three publishers, elected for three years by the General Meeting and renewable by one-third and by category.

The only persons who can be members of and are eligible for election to the statutory Committee are Members with no criminal conviction mentioned in their criminal record, enjoying their civil rights, admitted as *Sociétaires définitifs* or *Sociétaires professionnels* at least one year previously and not having been the subject of any definitive disciplinary measure by a collective management organization or an independent management organization of copyrights or related rights during the last five years for: infringement, plagiarism, false programs, false declarations, or breaches of the Articles of Association and Regulations.

The one-year time requirement mentioned above is not applicable to *Sociétaires définitifs* or *Sociétaires professionnels* appointed pursuant to the first paragraph of Article 15 and the last paragraph of Articles 26 and 24 of the General Regulations when one of the companies involved in the merger has been a Member of SACEM as a *Sociétaire définitif* or a *Sociétaire professionnel* for at least one year at the date of the merger.

Are ineligible or will cease to be members of the Statutory Committee:

- I° Natural persons who are not the legal representatives of Publisher Members constituted in the form of a company and, in the case of plurality of legal representatives, those who have not been designated under the conditions laid down in Article 16 of the General Regulations.
- 2° Members who, when filing their candidacy application, are or would become, during their term of office, legal representative, member of the administration body or member of the supervisory body of a collective management organization or an independent management organization of related rights.
- 3° For a period of five years, directors, members of the Supervisory Board and members of the statutory Committee who have been dismissed by the General Meeting and members of the regulatory Committees who have been dismissed by the Board of Directors.
- 4° Persons in a recognized conflict of interest situation.

The Ethics Committee is responsible for the application of the preceding paragraphs under the conditions provided for in Article 23 of these Articles of Association.

In the event of one or more vacancies, howsoever arising, on a statutory Committee or long-term unavailability of one or more members of a statutory Committee — duly established on account of absence without excuses deemed to be valid and after a warning from more than four sessions thereof during a one-year period, the Board of Directors shall appoint the candidate or candidates from the same category who obtained the largest number of votes at the last General Meeting and at least one-third of the votes cast in that category. Failing this, the Board of Directors shall select the replacement(s) from among the former committee members. In such case, the rule that each of the author, composer and publisher categories must be represented by the same number of members may be waived.

In the event that a publishing-company member of the statutory Committee disappears due to merger, the Board of Directors may appoint the publishing company resulting from the merger and admitted to *Sociétariat définitif* or *Sociétariat professionnel* pursuant to the last paragraph of Articles 26 and 24 of the General Regulations, or the acquiring company having the same legal representative as the publishing company that ceases to be a member of the Committee because of the merger.

Such appointments shall be valid only for the time remaining to run before the next General Meeting. If the latter takes place at least one year before the expiration of the term of office of the replaced committee member(s), a new election shall then be held. The committee members thus elected shall remain in office only until the date of expiration of their predecessor's term. Any outgoing member may be re-elected or elected to the Board of Directors or to the Supervisory Board only as from the Annual General Meeting following the one marking the expiration of his term of office.

Non-outgoing members who for any reason resign during their term of office, or who are considered to have resigned, cannot stand for election to the Board of Directors, to the Supervisory Board or to the statutory Committee before the second annual General Meeting following such resignation.

However, the legal representative of a publishing company admitted to *Sociétariat définitif* or *Sociétariat professionnel* pursuant to the last paragraph of Articles 26 and 24 of the General Regulations or having acquired by merger another publishing company can stand for election as from the annual General Meeting following the termination of the office held by him on the Committee as legal representative of one of the merged publishing companies. He can be re-elected to the same Committee only for the period whose expiration date is that of his former term of office.

A Committee member may be dismissed on serious grounds by a General Meeting convened at the request of the Board of Directors.

The latter may take action on its own initiative.

He may also be referred to the Supervisory Board, the Ethics Committee, the statutory Committee or a group of shareholders holding at least 5,000 votes. In this case, the Board of Directors is obliged to convene the General Meeting within a maximum of two months.

Every year, the statutory Committee shall present a report on its proceedings to the General Meeting.

Article 24 ter

The members of the regulatory Committees are appointed by the Board of Directors. The composition and duties, functions and powers of such Committees are defined in the General Regulations.

16. Annual General Meeting

Article 25

Every year, the General Meeting of the members shall be held on the third Tuesday in June.

The members shall be given notice of the Meeting by notices inserted in the journals *La Gazette du Palais* and *Le Journal Spécial des Sociétés* and posted on SACEM's web portal not less than one month before the Meeting.

The Sociétaires professionnels referred to in Article 25 bis below and the Sociétaires définitifs shall, in addition, be given individual notice of the Meeting by post or, if they have so requested, by electronic means, at least fifteen days before the date of the Meeting.

If the Annual General Meeting cannot be held on the date fixed above, notice thereof shall be given to the members in the same manner as above. The notice shall state the reasons for the deferment, as well as the date on which the Meeting will be held.

The conditions governing the calling of an Annual General Meeting for a date other than the third Tuesday in June are set forth in Article 26.

The Annual General Meeting shall consider:

- I° the annual accounts;
- 2° the overall report on the society's activities that is presented to it by the Chief Executive;
- 3° the report of the Supervisory Board;
- 4° the annual transparency report, specifically including a special report on the use of sums deducted for the purpose of providing social, cultural or educational services;
- 5° the auditor's report;
- 6° the report of the Statutory Committee;
- 7° the general rights distribution policy;
- 8° the general policy for the use of so-called non-distributable sums referred to in Article 8 B) 2° of these Articles of Association;
- 9° the general investment policy with regard to the proceeds from the exploitation of rights and any revenue resulting from the investment of these sums;
- 10° the general policy of deductions made from the sums derived from the exploitation of rights and on any revenue resulting from the investment of these sums;
- 11° the use of the so-called non-distributable sums referred to in Article 8 B) 2° of these Statutes during the preceding financial year;

- 12° the election and dismissal of members of the Board of Directors, the Supervisory Board and the Statutory Committee;
- 13° the maximum provisional budget for monthly indemnities and other benefits granted to directors, members of the Supervisory Board and Committee members and the amount of monthly indemnities and other benefits actually granted to directors, members of the Supervisory Board and of the Committees;
- 14° the appointment and dismissal of the auditor;
- 15° the exclusion of a Member in the cases provided for in Article 29 of the Articles of Association and under the conditions laid down in Article 34 of the General Regulations;
- 16° amendments to the General Regulations in accordance with Article 32 of these Articles of Association and the SACEM Assistance Allowance Scheme in accordance with Article 12 of the Regulations relating to this scheme;
- 17° the attribution of the title of Honorary Chairman of the society under the conditions provided for in Article 109 of the General Regulations;

and

18° all questions that are submitted to it by the Board of Directors, the Supervisory Board or the Ethics Committee.

The Meeting normally votes by the greatest number of votes cast:

- Either by e-mail;
- Or at the meeting.

Notwithstanding the preceding paragraph, the resolution to implement Article L 324-17 of the Intellectual Property Code is adopted by a two-thirds majority. In the absence of such a majority, a new General Meeting, convened specifically for this purpose, shall decide by simple majority.

Each Member may be represented by another Member of the same category (creator or publisher) to participate and vote at the General Meeting. The representative thus appointed shall enjoy the same rights as those enjoyed by the Member who appointed him and shall vote according to the instructions given by him.

No representative may be granted more than five mandates, either under this Article or under Article 36 of the General Regulations, during the same General Meeting. Each mandate is valid for a single General Meeting.

The material conditions for the exercise of the right to vote are decided by the Ethics Committee.

The members of the Board of Directors and the Chief Executive are the officers of the General Meeting, and the General Meeting is chaired by the Chairman or one of the Deputy Chairmen, or, in default thereof, the eldest of the members of the Board of Directors.

The proceedings are recorded in minutes drawn up and signed by the Chairman of the Meeting and the Chief Executive. Such minutes shall be posted, after the General Meeting, on the SACEM web portal space reserved for members, for one year, and shall be entered into a special register kept for such purpose.

Any member may personally and in a private capacity consult, at the society's registered office, the wording of the minutes of General Meetings under the conditions provided in Article 35 of these Articles of Association.

Article 25 bis

The General Meeting is composed of all the Members of the society, each of whom has thereat:

- one vote, as provided for in Article 7 hereof, whatever his category or categories and whatever his status;
- fifteen additional votes, in accordance with Article 2 bis hereof, whatever his category or categories, when he has been appointed as a *Sociétaire professionnel* either after January I, 1972, or prior to that date if he fulfils the conditions for appointment to *Sociétariat professionnel* from January I, 1972, or when he has been appointed as a *Sociétaire définitif*.

17. Exceptional General Meeting

<u>Article 26</u>

During the course of a year, General Meetings may be held for a special purpose pursuant to resolutions of the Board of Directors and upon its request.

No other business may be placed on the agenda of such a General Meeting.

The members are given notice of such a Meeting by notices inserted in the journals *La Gazette du Palais* and *Le Journal Spécial des Sociétés* and posted on SACEM's web portal at least one month before the date fixed.

However, the Sociétaires professionnels referred to in Article 25 bis above and the Sociétaires définitifs shall, in addition, be given individual notice, by post or, if they have so requested, by electronic means, at least fifteen days before the date of the Meeting.

The provisions set forth in Article 25 with respect to the chairman and officers of Meetings, as well as the conditions of voting and the manner of preparing and consulting minutes, are applicable to Exceptional General Meetings.

18. Extraordinary General Meeting

<u>Article 27</u>

Any amendments to the Articles of Association can be voted by an Extraordinary General Meeting only.

If an Extraordinary General Meeting is held on the date of the Annual General Meeting as fixed in these Articles of Association, it shall be governed by the provisions set forth in Article 25 hereof.

If it is held on another date, it shall be governed by the provisions set forth in Article 26 hereof.

In all cases, the notice of the Meeting must be published one month before the Meeting in the journals *La Gazette du Palais* and *Le Journal Spécial des Sociétés* and on SACEM's web portal and must contain the wording of the proposed amendments.

The provisions set forth in Article 25 with respect to the chairman and officers of Meetings, as well as the conditions of voting, and the manner of preparing and consulting minutes, are applicable to Extraordinary General Meetings.

19. Rules Common to all Meetings

Article 27 bis

Any Member may request that notice of Meetings or notice of certain Meetings be given to him individually by registered letter with return receipt requested.

When notice of a Meeting is given by notice in the press, the cost of the registered letter shall be borne by the person concerned.

20. Dissolution and Liquidation of the Society - Excluded or Resigning Members

<u>Article 28</u>

At least one year before the date of expiration of the current period of duration of the society, an Extraordinary General Meeting shall be convened, in the manner provided for in Article 27 hereof, for the purpose of deciding on the extension of the society for a further fifty-year period. In such case, the society shall continue to be governed by the same Articles of Association.

Article 29

The society shall not be dissolved by the prohibition, placing under judicial protection, guardianship or curatorship, personal bankruptcy, judicial liquidation, exclusion or resignation of one or more of its Members.

Nor shall the society be dissolved by the death of a Member. It shall continue to exist with the heirs and/or legatees of the deceased Member, including when the estate has devolved to a legal entity.

With due regard for the procedure provided for in Article 34 of the General Regulations, the exclusion of an *Adhérent, Stagiaire, Sociétaire professionnel* or *Sociétaire définitif* may be pronounced, at the request of the Board of Directors, by the General Meeting acting under the conditions set forth in Article 25 hereof, in the event of a definitive conviction for felony or misdemeanor under the ordinary criminal law sanctioning conduct relating to

the activity of author, composer or publisher, or in the event of breach of these Articles of Association or of the obligations provided for in Article 29 of the General Regulations. Exclusion shall terminate the contributions made by the excluded Member to the society pursuant to these Articles of Association as from the first day of the calendar half-year following the one in which the exclusion was pronounced.

The proceeds of the dues and withholdings paid by Members who have been excluded or have resigned, as well as their share in the assets of the society, shall be definitively forfeit to the society. The admission fee provided for in Article 6 hereof shall be refunded to them.

<u>Article 30</u>

In the event that revenue does not cover expenditure, the Board of Directors shall call a General Meeting convened extraordinarily. On the report of the Board of Directors, such Meeting shall pronounce the dissolution of the society if there is cause to so do; but if the Meeting decides that the society shall continue, any Member of SACEM shall be at liberty to withdraw immediately.

<u>Article 31</u>

Upon the expiration of the society, the liquidation shall be effected by the Board of Directors assisted by the Chief Executive.

21. General Regulations

Article 32

These Articles of Association are supplemented by General Regulations legally binding on all the Members. Any proposal to amend the General Regulations shall be submitted to a General Meeting.

In order to be presented, the proposal must come from the Board of Directors, or be backed by the signatures of at least a quarter of the Members and be addressed to the Board of Directors, which shall be required to call the

General Meeting within a maximum period of six months. The notice of the General Meeting called to consider the proposed amendments shall include the wording of such

The notice of the General Meeting called to consider the proposed amendments shall include the wording of such amendments.

22. Welfare and Cultural Scheme

<u>Article 33</u>

In accordance with Articles $4-2^{\circ}$ and 3° hereof, the special budget for the welfare and cultural scheme is the subject of separate accounts.

The funding of the Members' welfare and cultural scheme is covered out of:

- A withholding, expressed as a percentage, from the society's net revenue from the exercise of the rights directly managed by the society, which percentage is determined by the Board of Directors but cannot be greater than 10;
- A withholding, expressed as a percentage, from the royalties distributed to the Members from the exercise, in France and in the territories where the society collects directly, of the rights for which the society has entrusted the management to a third-party organization pursuant to Article 2 hereof, which percentage is determined by the Board of Directors but cannot be greater than 5;
- A withholding, expressed as a percentage, from the royalties distributed to the Members from the collections made in France and in the territories where the society collects directly, in compliance with the statutory provisions for the private copying of phonograms and videograms, but which cannot be greater than 10.

Whatever the circumstances, the Members shall retain the rights to the social and cultural benefits that they have previously acquired, even when they partly withdraw contributions or resign.

23. Contribution - Withdrawal of Contribution. Special Rules

Article 34

Notwithstanding any other provision of the Articles of Association and General Regulations, the following rules apply to authors, author-directors, composers and publishers as well as their beneficiaries:

I - Admission to the society - Contribution

The contribution made to the society by adhering to the Articles of Association can be either:

- In accordance with the provisions of Articles I and 2 hereof and therefore apply both to the right to authorize or prohibit in all countries the public performance and to the right to authorize or prohibit in all countries the mechanical reproduction, of all their works as soon as they are created; or
- Limited to one or more of the categories of rights specified below or to certain territories for one or more of such categories of rights, it being specified that the territories that the society manages directly outside the European Economic Area where the society makes investments and where management difficulties make the unity of the repertoire indispensable such as Lebanon cannot be dissociated from the contribution unless the society so agrees.

The categories of rights are as follows:

 ${\sf I}\,^\circ$ The public performance right, including the right to publicly perform cinematographic and audiovisual works;

- 2° The broadcasting right including the right to simultaneous and unabridged retransmission of the broadcast programs by all means of telecommunication and the right of public reception of said programs;
- 3° The right to reproduce on sound carriers including the right to public use of such carriers authorized for private use as well as the right of public performance by means of such carriers;
- 4° The right to reproduce on sound and image carriers including the right to public use of such carriers authorized for private use as well as the right of public performance by means of such carriers;
- 5° The right to reproduce works in films intended for screening in movie theaters and for which such works were specially written;
- 6° The right, in respect of pre-existing works, to reproduce said works in films intended for screening in movie theaters;
- 7° The mechanical reproduction right and the public performance right for the mono-territorial exploitation of works within the framework of interactive services provided by means of wire or wireless electronic networks using Internet Protocols (IP) or other similar protocols;
- 8° The mechanical reproduction right and the public performance right for the mono-territorial exploitation of works within the framework of non-interactive services provided by means of wire or wireless electronic networks using Internet Protocols (IP) or other similar protocols;
- 9° The mechanical reproduction right and the public performance right for the multi-territorial exploitation of works within the framework of interactive services provided by means of wire or wireless electronic networks using Internet Protocols (IP) or other similar protocols;
- 10°The mechanical reproduction right and the public performance right for the multi-territorial exploitation of works within the framework of non-interactive services provided by means of wire or wireless electronic networks using Internet Protocols (IP) or other similar protocols;
- II°The exploitation rights arising from technical developments or from changes in legislation in the future.

II - Resignation - Withdrawal of contribution.

The contribution made to the society by adhering to the Articles of Association can, without any restriction, with effect as of the end of each calendar year, subject to three months' notice before the expiration of the relevant calendar year, be either:

- wholly withdrawn by the resignation of a Member; or

- partially withdrawn, whether the partial withdrawal concerns one or more of the categories of rights contributed or whether it concerns territories in which one or more of the categories of rights had been contributed, it being specified that the territories that the society manages directly outside the European Economic Area where the society makes investments and where management difficulties make the unity of the repertoire indispensable - such as Lebanon - cannot be dissociated from the contribution unless the society so agrees.

- 2 The contributions and withdrawals of contributions provided for in I and 2- above may be waived when the management of the corresponding rights has previously been entrusted to the society by a collective management organization or an independent management organization with which the society is bound by a representation agreement and to which an author, composer or publisher would have delegated the management of such rights.
- 3 The same rules for information, administration, collection of royalties, deductions and distribution of royalties collected, and the same rules for the management of contestations, provided for by the Articles of Association, the General Regulations and the decisions of the Board of Directors, apply to the contributions referred to in Articles I and 2 of these Articles of Association and to the contributions referred to in Article 34 and shall continue to apply, particularly with regard to Articles 8 and 33 of these Articles of Association and Articles 32 bis and 55 of the general Regulations, to the rights included in authorizations that are current on the date of the resignation or contribution withdrawal, until the end of the initial term of the authorizations.
- 4 The special management charges that may result from the limitation of the contributions shall give rise, if necessary, by decision of the Board of Directors, to an additional deduction to cover the corresponding costs.
- 5 Notwithstanding the contributions made further to the application of the present Articles of Association, the Members may, according to the terms outlined by the society, grant authorizations to exploit their works for use not giving rise to any business advantage.

24. Information

<u>Article 35</u>

The right of access to the society's records and information, provided for in Article L 326-5 of the Intellectual Property Code, can be exercised by a Member at such place and on such date as shall be simultaneously indicated to him by the society. The right of access can be exercised within the two months preceding the Annual General Meeting.

Except in cases where the Intellectual Property Code provides for the possibility for the Member to request that the documents be sent to him, this access to the documents and information referred to in Article L 326-5 of the Intellectual Property Code, as well as the consultation of the minutes of the deliberations and decisions of the Board of Directors and of the Supervisory Board and the minutes of the deliberations of the General Meeting can be exercised by a Member at such place and on such date as shall be simultaneously indicated to him by the society. The right of access can be exercised only between 10 A.M. and 5 P.M. in the presence of the member(s) of the society's staff designated by the society. The Member shall be required to sign a document prepared by the Company attesting to the documents and information brought to his knowledge.

The Member cannot obtain copies of the said documents, information, minutes and decisions save in cases provided by the Intellectual Property Code.

In the event of refusal of access to the society's documents and information provided for in article L 326-5 of the Intellectual Property Code, the Member may seize the Supervisory Board, including by electronic means.

Articles of Association

Current as of 2017

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SOCIÉTÉ DES AUTEURS, COMPOSITEURS ET ÉDITEURS DE MUSIQUE

SOCIETE CIVILE (CIVIL-LAW PARTNERSHIP) WITH VARIABLE CAPITAL, 775 675 739 RCS NANTERRE . REGISTERED OFFICE: 225 AVENUE CHARLES DE GAULLE, 92200 NEUILLY SUR SEINE

2017 General Regulations

FOLLOWED BY

Regulations for Audiovisual

GENERAL MEETINGS

Of February 21, 1907 - February 24, 1908 - March 1, 1909 - February 27, 1911 February 3, 1913 - October 16, 1922 - February 26, 1923 October 15, 1923 - February 25, 1924 - May 31, 1926 - March 28, 1927 May 14, 1928 - May 13, 1929 - April 26, 1932 - May 10, 1933 April 26, 1934 - May 8, 1934 - November 26, 1934 - March 25, 1936 - May 13, 1936 September 9, 1936 - May 12, 1937 - November 16, 1937 - April 27, 1938 May 2, 1939 - March 19, 1946 - February 3, 1948 - May 3, 1948 May 9, 1949 - November 7, 1949 - May 9, 1950 - May 8, 1951 - April 30, 1952 May 11, 1954 - May 15, 1956 - November 26, 1957 - May 6, 1958 November 24, 1959 - May 10, 1960 - May 9, 1961 - May 15, 1962 - May 14, 1963 May 12, 1964 - May 11, 1965 - May 10, 1966 - May 9, 1967 - May 15, 1968 May 13, 1969 - May 5, 1970 - May 11, 1971 - June 13, 1972 June 11, 1974 - June 10, 1975 - June 15, 1976 - March 9, 1978 - June 12, 1979 June 10, 1980 - June 16, 1981 - June 8, 1982 June 19, 1984 - June 16, 1987 - June 14, 1988 - June 12, 1990 March 11, 1992 - June 16, 1992 - April 28, 1993 - June 10, 1997 June 9, 1998 - June 8, 1999 - June 13, 2000 - June 12, 2001 - June 29, 2001 - June 18, 2002 June 17, 2003 June 15, 2004 - June 15, 2005 - January 16, 2007 - June 17, 2008 December 17, 2009, June 15, 2010 - June 15, 2011 - June 19, 2012 - June 18, 2013 - June 17, 2014, June 16, 2015 and March 1, 2017.

2017 General Regulations

These General Regulations are divided into four parts:

- Part I deals with Adhérents (adherents), Stagiaires (provisional members), Sociétaires professionnels (professional members) and Sociétaires définitifs (full members);
- Part II, with the works and the rights relating thereto;
- Part III, with the funds of the society;
- Part IV, with the administration of the society and the Appendix to the General Regulations dealing with the Regulations for Audiovisual.

PART I

MEMBERS OF THE SOCIETY

- CHAPTER I GENERAL CONDITIONS OF ADMISSION
- CHAPTER 2 SPECIAL CONDITIONS OF ADMISSION
- CHAPTER 3 APPOINTMENT TO SOCIETARIAT PROFESSIONNEL (PROFESSIONAL MEMBERSHIP)
- CHAPTER 4 APPOINTMENT TO SOCIETARIAT DEFINITIF (FULL MEMBERSHIP)
- CHAPTER 5 RULES COMMON TO ALL MEMBERS OF THE SOCIETY

CHAPTER 1

GENERAL CONDITIONS OF ADMISSION

<u>Article I</u>

The Société des Auteurs, Compositeurs et Éditeurs de Musique (Society of authors, composers and publishers of music) is composed of Members who can be:

- 1° Adhérents;
- 2° Sociétaires professionnels;
- 3° Sociétaires définitifs.

Members admitted as *Stagiaires* before January I, 1972, keep that designation and retain the rights and obligations attached to that status.

Members appointed as *Stagiaires professionnels* before January 1, 1999, take the designation *Sociétaire professionnel* and retain the rights and the obligations that were attached to their former status.

<u>Article 2</u>

The Board of Directors deals with the admission of Adhérents and the appointment of Members as Sociétaires professionnels and Sociétaires définitifs. However, for objective reasons, it may reject or defer applications for admission or oppose any appointment after examining the cases; these rejection or deferment decisions shall be written and reasoned.

Members of the society admitted to several categories (author, author-director, composer, publisher) may be appointed as *Sociétaires professionnels* and *Sociétaires définitifs* in a single category only. They may benefit only once and only in one capacity from the advantages attached to their membership status (*Sociétaire professionnel, Sociétaire définitif*).

Applications for membership shall be made on forms made available to applicants.

When submitting his application and for the purpose of making it possible to apply the Articles of Association and General Regulations, the applicant shall declare if he is, temporarily or permanently, a manager, shareholder, partner, silent partner, director, stage manager, stage or audiovisual-works director, secretary, conductor, artistic agent, performer or employee in any capacity whatsoever, whether paid or unpaid, of, or if he is in a position of dependence on:

- 1° an establishment dependent on the society, regardless of its status;
- 2° a music publishing company;

If necessary, and for the same purpose, such a declaration must be made by any Member during his membership.

Members admitted to adhere to SACEM whereas, being *Sociétaires professionnels* or *Sociétaires définitifs*, they had previously totally withdrawn their contribution pursuant to Article 34 2- of the Articles of Association, shall adhere in the same capacity.

<u>Article 3</u>

Every applicant admitted to adhere to the Articles of Association of the society shall, within three months, sign a document that shall contain, besides his adherence to the Articles of Association and General Regulations and the contribution provided for in Articles I, 2 and 34 of the Articles of Association, the commitment:

- 1° to notify for registration in the society's repertoire all his works before their performance or mechanical reproduction; and
- 2° generally, to abide by the Articles of Association and General Regulations, which the applicant shall declare to have read.

If, except for a valid reason, the applicant admitted to adhere to the Articles of Association has not signed his Membership Agreement Form within the aforementioned three-month time limit, the admission decision shall lapse and a new application must be submitted to the Board of Directors.

<u>CHAPTER 2</u> SPECIAL CONDITIONS OF ADMISSION

1. Authors and Composers

<u>Article 4</u>

An author or composer applicant may be admitted to adhere to the society's Articles of Association as an Adhérent if (subject to exemption granted by the Board of Directors) he substantiates either that:

- one of the five works created by him, which is the minimum he must submit in support of his application, has been recorded on a commercial phonogram or videogram; or that
- at least one of those five works has been the subject of five performances in the course of five public showings or performances over a minimum period of six months.

This condition does not, however, automatically lead to the applicant's admission to adhere to the Articles of Association. Such admission remains within the discretion of the Board of Directors as provided for in Article 2 hereof.

With respect to the applicants referred to in the fourth paragraph of said Article, collaboration works shall not be taken into account.

Furthermore, without prejudice to the application of Articles 39 and 67, the Adhérent cannot sign any work in collaboration with an Adhérent in the category to which he himself belongs (author or composer), unless he has successfully undergone an examination of his professional abilities as an author or composer, the details of which shall be fixed by the Board of Directors.

In the event of breach of the preceding paragraph, the share of the royalties distributable to all the categories of rightholders (authors, composers and publishers) of the work shall be reduced by half, the non-distributed portion being credited under the heading of revenue in the Management Account.

The Board of Directors has the power to exempt from examination those authors and composers whose reputation and professional abilities appear to it to justify this exemption.

<u>Article 5</u>

The author of a play with or without music, in several acts, performed and notified to the Société des Auteurs et Compositeurs Dramatiques, fragments of which play are or can be performed in establishments dependent on the society or mechanically reproduced, may be admitted to adhere to the Articles of Association as an Adhérent.

The person concerned must, in this case, file with the society the handwritten or typed copies of, or the recordings of the pieces extracted from, said play, of which he is the author or composer.

Article 6

Any Member who shall have made false or incomplete statements concerning his identity or status, on the grounds of which he was admitted, may be excluded; if such exclusion is not decided upon, the examination of any application by him for appointment to a higher membership status shall be postponed for five years.

<u>Article 7</u>

Applicants shall send their membership application to the Chairman of the Board of Directors. Under-age applicants must have their application countersigned by their guardian or legal representative.

Article 8

Every applicant must provide a complete list of his published and unpublished works and indicate those of them for which he might have previously delegated the right to collect [royalties] in respect of their public performance or their mechanical reproduction.

He must communicate his pseudonym(s) and produce a certificate establishing that his pseudonym(s) do(es) in fact

correspond to him.

For the purpose, inter alia, of determining the protection applying to his works in accordance with national and international copyright laws, he must produce, in addition, a statement of his nationality and a birth certificate.

Article 9

Revoked by the Extraordinary General Meeting of January 16, 2007.

Article 10

(Revoked by the Extraordinary General Meeting of June 10, 1980).

<u>Article 11</u>

Each applicant can assume one or more pseudonyms or keep any or all of those which he may have already used. The pseudonym(s) selected must be submitted to the Board of Directors for approval. The notification of a work by a Member in a category other than that to which he was admitted shall be taken into

consideration only insofar as the Member shall have obtained admission to that category.

Article 12

The first statement of account of every new Member shall be drawn up at the time of the first distribution conferring the right to payment of royalties following the date of his admission.

2. Author-Directors

Article 12 bis

An author-director applicant may be admitted to adhere to the Articles of Association as an *Adhérent* if he provides evidence of the public exploitation, by means of performance and/or reproduction, of at least one work created by him. This condition does not, however, automatically lead to the applicant's admission to adhere to the Articles of Association. Such admission remains within the discretion of the Board of Directors as provided for in Article 2 hereof.

3. Publishers

<u>Article 13</u>

A publisher applicant may be admitted to adhere to the Articles of Association as an *Adhérent* if he presents publishing contracts for at least ten original works which he has published graphically and for which he produces evidence of their public exploitation.

These conditions do not, however, automatically lead to the applicant's admission to adhere to the Articles of Association. Such admission remains within the discretion of the Board of Directors as provided for in Article 2 hereof, in particular as regards applicants who are publishers of symphonic music works.

Article 14

A publisher applicant must furnish:

- 1° a statement of his nationality;
- 2° a birth certificate;
- 3° a certificate of registration in the Commercial Register.

Article 15

When owing to death, or sale, or transfer of his business, e.g., in the case of a merger by acquisition, a publisher being a natural or legal person ceases to be Member in that capacity, his or its successor to the business can, if approved by the Board of Directors, be admitted and appointed in the same capacity as his predecessor.

As regards publishing businesses operated in the form of companies, any transformations of and amendments to their articles of association that could lead to loss of the status enjoyed by these companies may, by analogy, give rise to a similar decision of approval by the Board of Directors.

Nevertheless, Members thus admitted or appointed remain subject to the rules concerning eligibility provided for in the Articles of Association.

<u>Article 16</u>

As regards publishing firms operated in the form of companies, the following are required:

- at the time the publishing company applies for admission to adhere to Articles of Association: a certified true copy of its articles of association, an issue of the legal gazette in which the particulars of the publishing company's incorporation were published, and documentary evidence of the company's registration in the Commercial Register;
- during the existence of the publishing company: a certified true copy of each of the decisions or resolutions amending the company's articles of association, and a statement of changes in the members of the company.

By a resolution of its Board of Directors or Supervisory Board or a collective decision of its members, the publishing company can appoint, as its representative *vis-à-vis* SACEM in lieu of its legal representative, or of one of its legal representatives appointed for this purpose, a natural person holding a managerial position within the publishing company.

In order to act in lieu of the legal representative of the publishing company, such person must be approved by the Board of Directors of SACEM. In that case, he shall be eligible to benefit as such from the advantages that may arise from membership status, subject, however, to the application of Article 14 (2°) of the Articles of Association.

When, owing to the death, resignation or revocation of the designated representative of the publishing company, the publishing company finds itself without a designated representative vis-à-vis SACEM, it may appoint another natural person, selected as provided for in the preceding paragraph, who, if approved by the Board of Directors, shall be substituted for his predecessor.

The Board of Directors of SACEM retains at all times the right to withdraw its approval of the designated representative of a publishing company, after hearing the person concerned.

The SACEM Membership Agreement Form must mandatorily be signed by the legal representative of the publishing company.

<u>Article 17</u>

Any publisher Member who sells his business and assigns his business name shall cease to be Member in that capacity. The same shall apply to any publisher Member who ceases to satisfy the general and special conditions for admission hereinbefore provided.

Article 18

Except in the event of application of Article 15 hereof, the person who acquires the business of a publisher Member does not thereby become a Member of the society. He is only the assignee and as such he only receives the royalties generated by the works included in said business.

Article 19

(Revoked by the Extraordinary General Meeting of June 10, 1980)

Article 20

An author or composer Member publishing his own works cannot have a special publisher's statement of account unless he has one hundred works published by him.

Article 21

In order to be admitted as publisher Members, author or composer Members must comply with the requirements of Articles 13 and 14.

Article 22

The first statement of account of every new Member shall be drawn up at the time of the first distribution conferring the right to payment of royalties following the date of his admission.

CHAPTER 3

APPOINTMENT TO SOCIETARIAT PROFESSIONNEL (PROFESSIONAL MEMBERSHIP)

1. Authors and Composers

<u>Article 23</u>

An author or composer Member shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course, be appointed as a *Sociétaire professionnel* if he satisfies the following conditions:

I° He must, for at least three years, have been a Member of the society or a Member of a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers.

- 2° a) In the case of a *Stagiaire* admitted before January I, 1968: he must have received, during at least three years in the course of the previous four years, from the society or from a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to a sum that is fixed at the start of each financial year by the Board of Directors and which can be consulted on the SACEM's web page reserved to members.
 - b) In the case of a Stagiaire admitted after January I, 1968, and an Adhérent: he must either:
 - have received, during at least three years in the course of the previous four years, from the society or from a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to the sum provided for in a) above, and more than 50% of this minimum must have consisted of royalties from the performance of original works created by him; or
 - have received, during at least three years in the course of the previous four years, from the society or from the organization that may be delegated to him pursuant to Article 2 of the Articles of Association or from a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties at least equal to a sum separate from the one provided for in a) above that is fixed at the start of each financial year by the Board of Directors, and more than 50% of this minimum must have consisted of royalties from the public performance and/or the mechanical reproduction of original works created by him.

To express its opinion on the appointment to *Sociétariat professionnel* of the author or composer referred to in this item b), the Board of Directors shall study the case of the person concerned and the catalog of works created by him. In addition, the Board of Directors shall check that, by his behavior, the person concerned observes the rules of professional conduct whose definition falls within the scope of the society's purpose. The study thus made should make it possible to establish that the person concerned exercises a regular and sustained activity in the artistic domain justifying his taking part in the General Meetings of the society. On the occasion of this study, the Board of Directors can, moreover, require the person concerned to undergo a probative examination designed to demonstrate that his literary-writing or musical-composition abilities are consistent with the works previously notified by him.

3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

The Board of Directors has the power to exempt from the above conditions those authors or composers whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as Sociétaires professionnels by virtue of the preceding provision shall be eligible for

election to the statutory Committee only after meeting the conditions provided for in paragraph 2° of the present Article.

2. Author-Directors

Article 23 bis

An author-director Member shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course, be appointed as a *Sociétaire professionnel* if he satisfies the following conditions:

- I° He must, for at least three years, have been a Member of the society or a Member of a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers.
- 2° He must have received, during at least three years in the course of the previous four years, from the society or from the organization that may be delegated to him pursuant to Article 2 of the Articles of Association or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties at least equal to a sum that is fixed at the start of each financial year by the Board of Directors.
- 3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

To express its opinion on an author-director's appointment to *Sociétariat professionnel*, the Board of Directors shall study the case of the person concerned and the catalog of works created by him. In addition, the Board of Directors shall check that, by his behavior, the person concerned observes the rules of professional conduct whose definition falls within the scope of the society's purpose. The study thus made should make it possible to establish that the person concerned exercises a regular and sustained activity in the artistic domain justifying his taking part in the General Meetings of the society.

The Board of Directors has the power to exempt from the above conditions those author-directors whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as *Sociétaires professionnels* by virtue of the preceding provision shall be eligible for election to the statutory Committee only after meeting the conditions provided for in paragraph 2° of the present Article.

3. Publishers

<u>Article 24</u>

A publisher Member shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course, after examination of the case of the person concerned and having regard to the professional activities carried on by him, be appointed as a *Sociétaire professionnel* if he satisfies the following conditions:

I° He must, for at least three years, have been a Member of the society or a member of a collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers.

- 2° a) In the case of a Stagiaire admitted before January I, 1968: he must have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties equal to three times that required of authors and composers pursuant to Article 23 2° a) hereof for their appointment to Sociétariat professionnel.
 - b) In the case of a Stagiaire admitted after January I, 1968, and an Adhérent: he must either:

- have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to the sum provided for in (a) above; or
- have received, during at least three years in the course of the previous four years, from the society or from the organization that may be delegated to him pursuant to Article 2 of the Articles of Association or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties equal to three times that required of authors and composers, pursuant to the penultimate paragraph of Article 23 2° (b) hereof.
- 3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

The Board of Directors has the power to exempt from the above conditions those publishers of print music whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as *Sociétaires professionnels* by virtue of the preceding provision shall be eligible for election to the statutory Committee only after meeting the conditions provided for in paragraph 2° of the present Article.

The Board of Directors moreover has the power to exempt from the above conditions publishing companies created by the merger of publishing companies when one of the latter was a Member of SACEM as a *Sociétaire* professionnel.

CHAPTER 4

APPOINTMENT TO SOCIETARIAT DEFINITIF (FULL MEMBERSHIP)

1. Authors and composers

Article 25

An author or composer Sociétaire professionnel shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course, be appointed as a Sociétaire définitif if he satisfies the following conditions, it being specified that to express its opinion the Board of Directors shall study the case of the person concerned and the catalog of works created by him and shall check that, by his behavior, the person concerned is fit to exercise in their entirety the rights attached to the status of Sociétaire définitif:

- I° He must, for at least three years, have been a Sociétaire professionnel, or have held the corresponding status in the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated.
- 2° a) In the case of a Sociétaire professionnel admitted before January I, 1968: he must have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to twice that provided for in Article 23-2° (a) hereof.
 - b) In the case of a Sociétaire professionnel admitted after January I, 1968: he must either:
 - have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to the sum provided for in (a) above, and more than 50% of this minimum must have consisted of royalties from the performance of original works created by him; or
 - have received, during at least three years in the course of the previous four years, from the society or from the organization that may be delegated to him pursuant to Article 2 of the Articles of Association or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties at least equal to twice the amount provided for in the last paragraph of Article 23-2° (b) hereof, and more than 50% of this minimum must have consisted of royalties from the public performance and/or the mechanical reproduction of original works created by him.

The above-mentioned public-performance or mechanical-reproduction royalties must, moreover, have been received for works other than those which may have been performed or recorded in establishments to which the person concerned may be or have been attached, in any capacity whatsoever, paid or not.

3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

The Board of Directors has the power to exempt from the above conditions those authors and composers whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as *Sociétaires définitifs* by virtue of the preceding provision shall be eligible for election to the Board of Directors, the Supervisory Board or the statutory Committee only after meeting the conditions provided for in paragraph 2° of the present Article.

2. Author-Directors

<u>Article 25 bis</u>

An author-director Sociétaire professionnel shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course, be appointed as a Sociétaire définitif if he satisfies the following conditions, it being specified that to express its opinion the Board of Directors shall study the case of the person concerned and the catalog of works created by him and shall check that, by his behavior, the person concerned is fit to exercise in their entirety the rights attached to the status of Sociétaire définitif:

I° He must, for at least three years, have been a *Sociétaire professionnel*, or have held the corresponding status in the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated.

2° He must have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties at least equal to twice the amount provided for in Article 23 bis-2° hereof.

3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

The Board of Directors has the power to exempt from the above conditions those author-directors whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as *Sociétaires définitifs* by virtue of the preceding provision shall be eligible for election to the Board of Directors, the Supervisory Board or the statutory Committee only after meeting the conditions provided for in paragraph 2° of the present Article.

3. Publishers

Article 26

A publisher Sociétaire professionnel shall, at his request and upon a favorable opinion from the Board of Directors or as a matter of course after review of the case of the person concerned and having regard to the professional activity carried on by him, be appointed as a Sociétaire définitif if he satisfies the following conditions:

I° He must, for at least three years, have been a *Sociétaire professionnel*, or have held the corresponding status in the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated.

- 2° a) In the case of a Sociétaire professionnel admitted before January I, 1968: he must have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors with which he was previously affiliated, an amount of public performance royalties equal to three times that required of authors and composers pursuant to Article 25-2°(a) hereof for their appointment to Sociétariat définitif.
 - b) In the case of a Sociétaire professionnel admitted after January 1, 1968: he must either:
 - have received, during at least three years in the course of the previous four years, from the society or from the collective management organization of copyright belonging to the International Confederation of Societies of Authors and Composers with which he was previously affiliated, an amount of public performance royalties at least equal to the sum provided for in (a) above; or
 - have received, during at least three years in the course of the previous four years, from the society or from the organization that may be delegated to him pursuant to Article 2 of the Articles of Association or from the collective management organization of copyright belonging to the International

Confederation of Societies of Authors and Composers with which he was previously affiliated, a total amount of public performance royalties and/or mechanical reproduction royalties equal to three times that required of authors and composers, pursuant to the penultimate paragraph of Article 25 -2° (b) hereof.

3° He must not have been the subject of any definitive disciplinary measure during the previous three years.

The Board of Directors has the power to exempt from the above conditions those publishers of print music whose reputation and professional status appear to it to justify this exemption.

However, Members appointed as *Sociétaires définitifs* by virtue of the preceding provision shall be eligible for election to the Board of Directors, the Supervisory Board or the statutory Committees only after meeting the conditions provided for in paragraph 2° of the present Article.

The Board of Directors moreover has the power to exempt from the above conditions publishing companies created by the merger of publishing companies when one of the latter was a Member of SACEM as a *Sociétaire définitif*.

4. Sociétaire définitif "honoris causa"

<u>Article 27</u>

The Board of Directors may appoint as a *Sociétaire définitif* "honoris causa" (honorary full member) any French or foreign personality who is a Member of the society and whose reputation, expertise or activities exercised in the sphere of arts and literature appear to the Board of Directors to justify this appointment.

They shall be eligible for election to the Board of Directors, the Supervisory Board or the statutory Committee only after meeting the conditions provided for in Articles 25-2°, 25-bis 2°and 26-2° of these General Regulations.

<u>Article 28</u>

(Revoked by the Extraordinary General Meeting of June 10, 1980)

RULES COMMON TO ALL MEMBERS OF THE SOCIETY

1. General Duties

Article 29

All authors, author-directors, composers and publishers must sign a Membership Agreement Form whereby they adhere to the Articles of Association of the society.

By signing such Membership Agreement Form, each author, author-director, composer or publisher undertakes, in particular:

I° To comply with the Articles of Association and General Regulations, which he declares to have read.

Compliance with the Articles of Association and General Regulations implies, in particular, the obligation for him:

- not to enter into any agreement assigning to anyone the rights that he has contributed to the society, save the authorizations to exploit his works not giving rise to any business advantage, assuming these authorizations are granted according to the terms outlined by the society;
- not to agree with a collaborator or publisher on any distribution method that would depart from the methods provided for in the Articles of Association and General Regulations;
- not to contribute, directly or indirectly, to the monopolizing of programs, or to the drawing up of false or inaccurate programs;
- to certify as true and sign the programs of the works played in his possible capacity as performer or as show organizer, which he may be required to furnish to the society;
- not to share the royalties derived from the exploitation of his works with establishments dependent on the society or other collective management bodies of copyrights directly or indirectly (including through publishing companies affiliated with and/or controlled by such establishments) with the sole aim of getting such establishments to give such works preferential treatment when they use the Society's repertoire.

 2° $\,$ To abide, in the context of the Articles of Association and General Regulations, by the decisions of the Board of Directors.

3° To notify, under his responsibility, for registration in the society's repertoire all works of which he is the creator, publisher or rightholder as provided for in Article 4 of the Articles of Association and to warrant that such works are not vitiated by infringement, plagiarism or illicit borrowing.

When anything has been borrowed from the public domain by the creator(s) of a work, either literary or musical, such creator(s) must specify this on the notification form for the relevant work.

Furthermore, every Member must furnish if necessary, upon the request of the society, all documents evidencing his status as creator, publisher or rightholder.

4° To make known, at the time of his admission, those of his works for which he may have previously assigned to a third party the exercise of the rights contributed by him to the society. He agrees to cause said works to enter the society's repertoire as soon as possible.

5° Generally, not to do or undertake anything that could harm the material and moral interests of the society and its Members.

<u>Article 30</u>

Without prejudice to the other sanctions provided for in the Articles of Association and General Regulations, the

Board of Directors may impose the following sanctions on any Member who shall have breached the obligations provided for in Article 29 above or who shall have in any way harmed the material or moral interests of the society or its Members:

I° Pecuniary sanctions, the amount of which shall be fixed by the Board of Directors;

The amount of the fine, comprised between 150 and 4,500 euros, shall be collected by the Chief Executive, who, without prejudice to any other legal remedies, shall make a *pro tanto* withholding from the monies collected or to be collected for the benefit of the party in breach. Such withholding shall be deemed to be prior payment or transfer in favor of the society. The amount of the fines shall be credited to the Management Account.

- 2° Deferment, for a period of three to six years, of appointment to higher membership status;
- 3° Withdrawal, for a period of three months to three years, of the advantages granted by the society;
- 4° Reprimand in front of the General Meeting.

2. Incompatibilities

<u>Article 31</u>

In no circumstances may any Member of the society be an employee or agent in any capacity in the administration of the society.

3. Claims

Article 31 bis

Any claim from a Member of the society regarding matters of interest to the administration must be addressed to the Chief Executive.

4. Mediation – Settlement of Disputes

<u>Article 32</u>

All disputes of a social nature between or among Members may, subject to the joint express written consent of the parties, be submitted, including by electronic means, for a mediation procedure organized under the responsibility of the Board of Directors. In such case, if the dispute relates to royalties collected by SACEM or the organization referred to in Article 2 of the Articles of Association, the Board of Directors may decide to place to reserve the relevant royalties.

Article 32 bis

All disputes relating to the conditions of admission, contributions, partial withdrawals of contributions, resignations, their effects and the management of the rights contributed to the society may be submitted to Management in charge of the relation with the Members, the latter being responsible for forwarding these disputes to the competent departments of the society, which shall give a reasoned decision in writing within a time limit of two months which may be extended for any legitimate reason.

Applications must be made in writing and may be sent to the society electronically either in the space of the SACEM portal reserved for Members, or on the SACEM portal.

5. Clear Similarity

<u>Article 33</u>

When it appears that a notified work shows clear similarity with a pre-existing protected work, the Board of Directors shall so notify the rightholders concerned, and, where appropriate, take measures likely to protect the interests of the rightholders involved.

6. Disciplinary Proceedings - Right to a Fair Hearing

<u>Article 34</u>

No penalty can be imposed and no disciplinary measure can be taken by the General Meeting or the Board of Directors, without the person concerned having been invited to present his grounds of defense before the body competent to impose the sanction as well as, in the event of exclusion, before the Board of Directors, prior to its decision to refer the matter to the General Meeting in accordance with Article 29 of the Articles of Association. The person concerned may arrange to be assisted or represented by anyone of his choosing.

At least one month before the date of each of the meetings provided for in the preceding paragraph, the person concerned shall be given notice to attend by registered letter with return receipt requested. Such notice shall contain a precise statement of the actions of which he is accused, the related documents, and the applicable sanctions.

During that time, the person concerned, assisted or represented, may consult his file at the registered office of the society.

The decision taken by the Board of Directors as well as, in the event of exclusion, by the General Meeting, shall, within eight days, be notified to the person concerned by registered letter with return receipt requested.

7. Refusal to Appear when Summoned

Article 35

Any Adhérent, Stagiaire, Sociétaire professionnel or Sociétaire définitif Member who, without a legitimate excuse, refuses to appear before the Board of Directors or its authorized representative(s), in spite of three successive summons, shall be liable to a fine of 150 to 1,500 euros, which shall be credited under the heading of revenue in the Management Account.

8. Heirs, Legatees and Assignees

<u>Article 36</u>

Following the death of a Member of the society, the heirs and legatees who acquire the status of Members pursuant to the second paragraph of Article 29 of the Articles of Association must provide the society with all documents evidencing their right to inherit. They shall not be required to sign an adhesion document but will receive, by post, information regarding their rights and obligations with respect to the society as well as the Articles of Association and General Regulations.

In consequence of the adhesion previously given by the Members of the society in accordance with Articles 1, 2 and 34 of the Articles of Association the assignees shall adhere to the Articles of Association and Regulations of the society.

These heirs, legatees and assignees may be represented by a representative to attend and vote at the General Meeting. This representative shall be a Member of the society and belong to the same category (creator or publisher) as the Member to whom the heirs, legatees and assignees have given proxy as inheriting his rights.

In the event of a plurality of heirs, legatees or assignees:

I° they shall be required to appoint a single representative and give him or her full powers, save the power to attend and vote at General Meetings, to represent them in relation to the society;

 2° as regards participation and exercise of the right to vote at General Meetings, the latter are required to appoint a single representative, who may be the one referred to in section 1° or another representative but who must in any event be a Member of the society and belong to the same category (creator or publisher) as the Member from whom the heirs, legatees and assignees inherited the rights and to whom they have given the mandate.

The representative appointed under this article for the purpose of participating and voting in the General Meeting shall have the same rights as those that the persons who had designated him would have benefited from and he shall vote in accordance with the instructions given by them. Each mandate is valid for a single General Meeting.

9. Acquired Rights

<u>Article 37</u>

Members already possessing acquired rights to social benefits previously provided for by the General Regulations may not be deprived of them by subsequent amendments to said Regulations.

<u>PART II</u>

WORKS AND RIGHTS

CHAPTER | - NOTIFICATIONS

CHAPTER 2 - DISTRIBUTION

CHAPTER 3 - WITHHOLDINGS, ADVANCES, AND BACK PAYMENTS

CHAPTER 4 – PROGRAMS

<u>CHAPTER I</u>

NOTIFICATIONS

GENERAL RULES

<u>Article 38</u>

The notification of works is compulsory; every notification must be made before the performance or mechanical reproduction of the work.

In no event may the society be held liable for statements made on the notification forms provided for in Article 39 below, the signatory of the form being the sole guarantor, *vis-à-vis* the society and third parties, of the originality of, and his rights in, his work.

The distribution of royalties to the Members of the society is based on the notification of works and their registration in the society's files.

1. Notifications by author, author-director and composer Members of the society

Article 39

Notification consists in:

Filing a notification form signed by all the collaborators of the notified work. This form is used to allocate the royalties collected in respect of the exploitation of the notified work, but such royalties can be distributed only among the rightholders who are Members of the society or of the collective management organization or the independent management organization represented.

As far as authors and composers are concerned, the form must include:

- The title and the type of the work together with the names of all the collaborators, the performance duration of the work, the metronomic movement, the instrumentation, the royalty distribution percentages for phonographic and videographic reproduction, and, if applicable, the title of the audiovisual work into which the work is incorporated.
- For instrumental music works: the first eight bars, without accompaniment, of the principal themes; for vocal works: also the first eight bars with lyrics; and for works without music: at least the first eight verses or the first eight lines.

The notification form shall be accompanied by a handwritten or typed copy or the only recording of the work.

The notification form and accompanying materials shall be dated and conserved by SACEM.

Any notification altering a previous one shall be submitted to the Board of Directors.

Any notification adding collaborators shall be accompanied by the original handwritten or typed copy or recording and the new handwritten or typed copy or recording.

Unless a special exemption is granted by decision of the Board of Directors after a reasoned opinion from the relevant Committee, collaboration within each category of rightholders shall not be accepted when one of the collaborators exercises, in any capacity whatsoever, an activity in an establishment or organization dependent on the society or in a phonographic or audiovisual production undertaking.

In the event of breach of the preceding paragraph, the Board of Directors has full powers to reduce the share of the royalties distributable to all the categories of rightholders (authors, composers, publishers) of the work and to take sanctions against the parties in breach as provided for in Article 30 of the General Regulations.

Article 40

A work becomes a registered work by the adherence of its author, or of one of its authors, to the Articles of Association of the society, or [to the articles of association] of a foreign society that has a representation agreement with the Société des Auteurs, Compositeurs et Éditeurs de Musique, and to which he entrusts his rights for the territory where the latter exercises its authority.

A work also becomes a registered work through the publisher when the latter substantiates that he is the assignee of rightholders (author and/or composer) who are not members of the society or of a foreign society referred to in the preceding paragraph.

<u>Article 41</u>

Every signatory of a [notification] form must, on the society's request, furnish all documents likely to prove his ownership of the notified work.

Every publisher Member of SACEM must provide the society with a certified true copy of or extract from any subpublishing contracts entered into between him and any foreign publishing firm and relating to either the subpublishing in France of foreign works, or the sub-publishing abroad of works from the SACEM repertoire.

2. Notifications by Heirs and Legatees

<u>Article 42</u>

The heirs, legatees or beneficiaries of a deceased Member of the society must have the unpublished manuscripts left by their predecessor-in-title certified within the year following his death, in order to have them entered into the registered repertoire. An exemption shall be granted, as to the time limit, for manuscripts whose authenticity is established beyond all questions; if the heirs are known, the administration shall invite them to fulfill this compulsory formality.

3. Notifications by Publishers

Article 43

The notification of a work by a publisher is accepted when one of the authors or composers is a member of the society or when the publisher substantiates that he is the assignee of rightholders (author and/or composer) who are not members of the society or of a foreign society that has a representation contract with the society. The name of the publisher is added to those of the other rightholders.

The publisher must provide proof of publication of the notified works by filing a full copy either in the usual final graphic form, or in the form of a recording. This provision does not exempt the publisher from the statutory or contractual obligations incumbent on him.

For sizable non-printed works, the enforcement of this Article can be deferred each time the authors and publisher are in agreement in this regard.

Unless expressly agreed otherwise between the authors and publisher, the publisher shall share in the distribution of [royalties from] the work, whatever the published version.

The copy filed must be perfectly consistent with the corresponding notification form completed by the author(s).

No filing can be accepted and considered valid for distributions in favor of the publisher, if it is not done under the name of a publishing company accepted by the society.

Authors and composers who publish their own works are required to carry out the filing in the manner provided in the present Article.

The publishing and sub-publishing contracts for a work whose creators are Members of the society must expressly stipulate that the administration of the rights in that work, as defined in Article $4-1^{\circ}$ of the Articles of Association, is a matter for the society.

Any breach of the foregoing provisions by a Member of the society shall render that Member liable to application of the sanctions provided for in the Articles of Association and General Regulations.

Article 44

A publishing company may notify only under one name the works that it publishes. However, the Board of Directors can authorize a publishing company to publish works of a particular genre under a collection title.

A publisher can publish jointly, either with one or more other publishers, or with an author publishing his own works.

Article 45

(Revoked by the Extraordinary General Meeting of April 28, 1993)

4. Non-Notified Works

<u>Article 46</u>

As provided in Article 38 above, the notification of works is compulsory and such notification must take place before performance or mechanical reproduction, on pain of the sanctions provided for in Article 30 of these Regulations.

The royalties shall be payable only if the filing is done in the half-year period in the process of being distributed and at least 65 days before the payment date of the distributed amounts, otherwise the royalties shall be payable only at the time of the following distribution.

5. Void Notifications

<u>Article 47</u>

The notification forms must be signed by the author(s) and composer(s) who participated regularly in the intellectual creation of the work. Any notification form bearing a false or forged signature, or a signature of convenience, shall be canceled, and the work specified on the form shall not be admitted to distribution.

The person who committed this offense may, moreover, be liable to the sanctions provided for in Article 29 of the Articles of Association and Article 30 of these Regulations.

The Board of Directors can require the signatory of a notification to provide the Board with all such proof as it may deem appropriate.

6. Notified Titles

<u>Article 48</u>

Considering the protection granted to titles by the Intellectual Property Code and without SACEM incurring any liability:

- The persons notifying a title may request the society to communicate documentation in its possession relating to that title;

- The notification of a title presumed to be new in the light of such documentation shall give the notifier exclusivity of that title. Such exclusivity shall cease if, at the end of three years after its notification and in the absence of a judicial or administrative decision recognizing the original character of the title in question, the work has not given rise to an exploitation making it possible to consider that the notification or exploitation of a new work bearing the same title could create a harmful confusion with the first work.

7. Change of Collaborator

<u>Article 49</u>

The author or composer of a work created and notified in collaboration, who believes he needs to turn to another collaborator, must first obtain the written renunciation of the original collaborator. So long as the latter has not given it, the royalties shall remain allocated to him as in the past.

Any modification, of any kind whatsoever, involving a change in the shares of the rightholders of French or foreign works must, in order to benefit from the distribution under way, be notified to the General Documentation and Distribution Department at least sixty-five days before the payment of the distributed amounts.

8. Pseudonyms

Article 50

Any Member of the society who wants to use one or more pseudonym(s) needs the authorization of the Board of Directors to do so. The fee for registration and sundry expenses shall be fixed by the Board of Directors and credited under the heading of revenue in the Management Account.

Since pursuant to Article 39 of the General Regulations the notification form for a work must indicate, inter alia, the names of all the collaborators of the work, the Board of Directors cannot be asked to authorize a pseudonym representing a group or association of authors and composers.

Any pseudonym showing a similarity with the patronymic or pseudonym of a Member may be refused.

9. List of Works

<u>Article 51</u>

Without prejudice to the measures adopted by the society to inform third parties of the content of its repertoire, any Member of the society, author, author-director, composer or publisher, has the right to request a list of his works notified to the society. Such right can be delegated to a representative approved by the Board of Directors.

DISTRIBUTION

GENERAL RULES

Article 52

The distribution of the collected rights is made in favor of the works specified:

- based on the information relating to the use of the works in the society's directory and provided by the user concerned;
- failing which, by any appropriate method, namely by sampling or by analogy:

- for the methods of exploitation of the works in the society's directory for which it is materially impossible to recover reliable data,

- for the methods of exploitation of works in the society's directory for which processing the information referred to above incurs disproportionate costs.

The implementation of these principles falls within the competence of the Board of Directors.

In the context of the distribution operations, the payment of the royalties likely to accrue to a work depends, in particular, on:

- the amount of royalties collected and taken into account in the corresponding distribution category;
- the number of works broadcast or reproduced in that category;
- the duration of performance or reproduction, or, in the absence of this information, the notified duration of the work.

The duration taken into account is determined in seconds or in shares according to the category of rights.

Article 53

Each work receives a number of shares on the occasion of its notification corresponding to the notified duration of the work.

The allotment of a number of shares to a given work is referred to by the term "allocation" and the following scale is applied, unless otherwise decided by the Board of Directors.

1"	to	14"	 1/8 of a share
15"	to	29"	 I/4 of a share
30"	to	44"	 1/2 of a share
45"	to	59"	 3/4 of a share
1'	to	l'29"	 2 shares
1'30"	to	l'59"	 3 shares
2'	to	2'29"	 6 shares
2'30"	to	3'59"	 7 shares
4'	to	4'59"	 8 shares
5'	to	6'29"	
6'30"	to	7'59"	
8'	to	9'59"	 18 shares
10'	to	11'59"	 24 shares
12'	to	13'59"	 30 shares
14'	to	15'59"	 36 shares
16'	to	17'59"	 42 shares

18'	to	19'59"				
20'	to	21'59"				
22'	to	23'59"	60 shares			
24'	to	25'59"				
26'	to	27'59"				
28'	to	29'59"				
30'	to	34'59"				
35'	to	39'59"				
40'	to	44'59"				
45'	to	49'59"				
50' and above, 6 extra shares for every 5-minute increment, without any limit.						

When a publisher files a printed copy having been the subject, being handwritten, of a special allocation, this work shall again be subject to allocation.

Subject to the provisions below relating to works divided into parts, no work or number played in fractions may receive more than one-half of the allocation allotted to it.

The aggregate allocation for works divided into parts with or without subtitles, such as orchestral, piano or melody suites, placed under a general title, or masses, oratorios, sonatas, concertos, symphonies, cantatas, etc., shall be established on the basis of the overall duration of the work and not on the sum of fragmented allocations.

Example: orchestral suite divided into 4 parts:

No. I - I minute		6 shares
No. 2 - I minute 20 second	ls	6 shares
No. 3 - I minute		
No. 4 -6 minutes 30 secon	ds	
	ds	

Aggregate allocation, 9 minutes 50 seconds: 18 shares.

This aggregate allocation can never be exceeded, even if numbers 2, 3 and 4 (of the example) were performed in fragments giving – by adding up their respective shares – 24 shares, as it would be paradoxical for 3 numbers to be allocated 24 shares, whereas 4 numbers – making up the full work – would receive only 18 shares.

Subject to the provisions relating to aggregate allocation set forth in the preceding paragraph, when the general title of a work divided into parts appears on a program without specification as to performance in whole or in fragments, a global allocation for the two numbers with the highest allocations shall automatically be applied to the work.

The works as a whole, new or not, published or unpublished, performed during the exhibition of an attraction of any kind, cannot result in the distribution of more than 12 shares, whatever the number and the previous allocations of the works making up this whole and whatever the duration thereof. On the programs, this combination of works must be indicated by a brace.

The allocation for works of author-directors in the field of visual expression coming within the society's repertoire is determined in Article 62 hereof and by the decisions of the Board of Directors.

SPECIAL RULES

Article 54

When fragments of different works are systematically and consecutively performed in the same program, the Board of Directors may group them together and allot a global allocation to them.

With respect to stage works (operettas, operas, plays with verses, etc.) belonging to the repertoire of the Société des Auteurs et Compositeurs Dramatiques, fragments or excerpts of which are afterwards reported to the society, and subject, where appropriate, to the application of Article 39 hereof, the royalties collected shall be distributed as provided for in the agreements made in this regard between the authors and the composers, the publisher's share being fixed at 1/3.

Should the authors and composers concerned fail to inform the society of their distribution agreements within three months following the first performance of the work, the royalties collected shall be distributed as follows:

- Author	1/3
- Composer	1/3
- Publisher	1/3

it being specified that 20% of the author's share shall be reserved for the benefit of the author(s) of the libretto of the work in question, and 20% of the composer's share shall be reserved for the benefit of the arranger(s), if any.

1. Accounts

<u>Article 55</u>

Each rightholder may have only one account open. The account must always be in the real name of the Member of the society.

Exceptionally, a second statement of account can be prepared for an author or composer who becomes a publisher, and for a publisher who becomes an author or composer, provided, however, that unless an exemption is granted by the Chief Executive, there can never be more than two statements of account per rightholder.

Every Member of the society, author, author-director, composer or publisher, has the right to check his account. This right can be delegated to a representative approved by the Board of Directors.

The sums distributed are payable on the third day of January on which SACEM is open and April 5, July 5, and October 5, of each year, and at the latest, unless there is a legitimate reason for non-compliance with this time limit, nine months as from the end of the financial year in which the rights deriving from the exploitation of the works in the society's directory have been collected from the users.

Where such fees are levied by a collective management organization or an independent management organization with which the society has a representation agreement, the time limit shall then be six months from the date on which the society received the fees from that organization, unless a legitimate reason prevents it from being complied with.

If the 5th is a Sunday or public holiday, payment shall take place on the 6th; it shall take place on the 4th if the 5th is a Saturday and on the 7th if the 5th is a Sunday preceding a public holiday.

Payment of the sums referred to above is covered by the information provided under articles L 325-2 I and L 326-3 I of the Intellectual Property Code and their regulatory provisions.

Quarterly interest-free advances, reimbursable at the latest on the date of the following distribution, shall be paid on April 5, and October 5, of each year to those Members of the society who so request in writing.

Such advances may in no event exceed 40% of the total royalties received during the corresponding distribution for the preceding financial year in respect of public performance royalties and mechanical reproduction royalties from recordings used for public use, and may be granted only to those Members of the society whose statements of accounts amounted in total, during the preceding financial year, to a minimum amount determined by the Board of Directors.

Provisional interest-free advances shall be paid on January 5, of each year to those Members of the society who so request. They shall be reimbursable, at the recipient's election, on the following October 5, or January 5.

These provisional advances, which cannot exceed 20% of the average annual amount of royalties received in the preceding two financial years in respect of public performance royalties and mechanical reproduction royalties from recordings used for public use, may be granted only to those Members of the society whose statements of accounts amounted in total, during the preceding financial year, to a minimum amount determined by the Board of Directors.

2. Payment of Royalties to Members of the society

Article 56

The Members of the society can collect the amount of their royalties on the dates specified in Article 55, at the registered office upon presentation of a document proving their identity, or else request that they be sent at their expense.

All requests for payment must include the particulars required to identify the rightholder and to determine his domicile for tax purposes and the desired method of payment of the royalties.

Such requests should be renewed at the time of each distribution in the event of change, and, in order to be able to be taken into account for a given distribution, they must reach SACEM at least 15 days before the distribution date.

Members of the society may assign to a natural or legal person the benefit of the rights likely to accrue to them from the society under the debt assignment mechanism provided for in the Civil Code, provided, however, that the deed of assignment provides that it takes precedence on the date of its notification to the society and not on the date of its signature. Failing which, the said assignment shall have no effect in respect of the society.

3. Shares

Article 57

The distribution of royalties for the public performance of a published work is made in equal fractions, that is to say:

I/3 for the author(s),I/3 for the composer(s),I/3 for the publisher(s).

In the same category, the collaborators shall all receive an equal fraction.

Article 58

When a work is unpublished or has not yet been notified by a publisher, the public performance royalties shall be distributed in equal fractions among each category of rightholder.

Article 59

When a work consists exclusively of lyrics or music, the author alone or the composer alone shall receive all the shares reserved to both categories in the above-mentioned cases.

Article 60

In the case of foreign works, a publisher Member of the society can receive the share of public-performance royalties allocated to him under his contract; provided, however, that such publisher share cannot exceed 50% of the totality of the royalties.

<u>Article 61</u>

The author or the composer, or the two of them together, can receive the whole of the share reserved to the publisher, if he or they do(es) the publishing himself/themselves.

SPECIAL RULES CONCERNING VIDEOGRAPHIC WORKS

Article 62

The public-performance or mechanical-reproduction royalties collected by or on behalf of the society shall, after deduction of the overheads and the withholdings provided for in the Articles of Association, be distributed to the authors and composers of said works in accordance with the agreements entered into between them, it being understood that the share accruing to the author-directors is fixed at 20% as regards those royalties which do not come from payments made by cable distribution and television companies.

In the case where one or more pre-existing works from the society's repertoire are incorporated into videographic works, the share accruing to the former is calculated *pro rata temporis* after deduction of the share accruing to the author-directors and distributed among the rightholders in accordance with the general rules laid down by the Articles of Association and these Regulations. In the case where videographic works consist solely, apart from the inputs of the author-directors, of pre-existing works from the society's repertoire, the share accruing to the latter is distributed among the rightholders in accordance with the general rules laid down by the Articles of Association and these Regulations after deduction of the share accruing to the author-directors.

4. Distribution for Major Concerts of Symphonic Music

Article 63

Major, periodic concerts of symphonic music shall give rise to a special distribution which shall be made half-yearly and globally. However, individual distributions can be made for special performances.

Articles 64 and 65

(Revoked by the Extraordinary General Meeting of April 28, 1993)

5. Adaptations

Article 66

The literary adaptation of a text without music shall give rise to the following distribution:

6/12 to the original author, 2/12 to the adapter, 4/12 to the publisher,

in the case of a published work;

10/12 to the original author, 2/12 to the adapter, in the case of an unpublished work.

The literary adaptation of a work comprising lyrics and music shall give rise to the following distribution:

2/12 to the original author,
2/12 to the adapter,
4/12 to the original composer,
4/12 to the publisher,
in the case of a published work;

4/12 to the original author,2/12 to the adapter,6/12 to the original composer,in the case of an unpublished work.

Article 67

In no case shall the collaboration of two or more adapters be accepted for the same work, unless a special

exemption is granted by resolution of the Board of Directors after a favorable and reasoned opinion from the relevant Committee.

In the event of breach of the preceding paragraph, the Board of Directors has full powers to reduce the share of the royalties distributable to all the categories of rightholders (authors, composers, publishers) of the work and to take sanctions against the parties in breach as provided for in Article 30 of these General Regulations.

6. Arrangement of Registered Works, and Distribution

<u>Article 68</u>

The transformation of a musical work with or without lyrics by adding an intellectually created musical input constitutes an arrangement.

Without prejudice to the application of Article 39, the notification of an arrangement of a work shall not be accepted from an *Adhérent* if he has not already successfully undergone a special so-called "arranger's examination," the details of which are determined by the Board of Directors.

This examination must also be successfully undergone by every member appointed as a Sociétaire professionnel or Sociétaire définitif on or after January 1, 1972.

The Board of Directors has the power to exempt from examination those composers whose reputation and professional abilities appear to it to justify this exemption.

Article 69

The musical arrangement of a work without lyrics shall give rise to the following distribution:

1/12 to the arranger,7/12 to the original composer,4/12 to the original publisher,in the case of a published work;

1/12 to the arranger, and11/12 to the original composer,in the case of an unpublished work.

Notwithstanding the above, the arranger's share shall be increased to 2/12 and the original composer's share shall be reduced to 6/12 in the case of a published work or 10/12 in the case of an unpublished work when the arrangement was written on a film score or a symphonic music work.

<u>Article 70</u>

The arrangement of a work comprising lyrics and music shall give rise to the following distribution:

2/24 to the arranger,
7/24 to the original author,
7/24 to the original composer, and
8/24 to the original publisher,
in the case of a published work;

2/24 to the arranger, 11/24 to the original author, and 11/24 to the original composer, in the case of an unpublished work.

Notwithstanding the above, the arranger's share shall be increased to 4/24 and the shares of the original composer

and the original author shall be reduced to 6/24 in the case of a published work and 10/24 in the case of an unpublished work when the arrangement was written on a film score or a symphonic music work.

6 bis. Rules Common to Adaptations and Arrangements

<u>Article 71</u>

In the cases provided for in Articles 66 et seq. and in order to benefit from the distribution, the adapters and arrangers must substantiate that they obtained prior written permission from each of the rightholders (authors, composers and publishers) of the original works to undertake the adaptation or arrangement of such works.

This permission shall be enclosed with the notification forms for the adaptations and arrangements.

Each adaptation or arrangement may be submitted to the Board of Directors, which shall decide whether or not there is an adaptation or arrangement. In the affirmative, the notified adaptation or arrangement shall be registered in the society's files.

The authors, composers and publishers of the works having given rise to adaptation or arrangement shall share in the distribution of the royalties collected in all cases, whereas the adapters and arrangers shall do so only in the cases where their adaptations and arrangements were performed.

7. Distribution in the Case of Addition of New Input

Article 72

The public-performance royalties for a work comprising lyrics and music, made on an exclusively musical or exclusively literary protected work, and already notified for registration in the society's Repertoire shall be distributed as follows:

- 1/3 to the original composer or author,
- 1/3 to the new author or composer,
- 1/3 to the original publisher.

Article 73

The public-performance royalties for a work comprising lyrics and music, made on an exclusively musical or exclusively literary work in the public domain, shall be distributed as follows:

		Published Work				
Author	4/12	PD				
		4/12				
Composer	PD	6/12 for symphonic works or				
		chamber music (*)				
Publisher	4/12	4/12				

		Unpublished Work
Author	6/12	PD
		6/12
Composer	PD	9/12 for symphonic works or
		chamber music (*)

(*) By resolution of the Board of Directors after a reasoned opinion from the relevant Committee.

Article 74

(Revoked by the Extraordinary General Meeting of June 11, 1974)

8. Public Domain - Arrangement and Adaptation – Standard Collection

Article 75

The public-performance royalties for arrangements and adaptations of works in the public domain or works containing a borrowing from the public domain shall give rise to the following distribution:

		Published Work									
Author	4/12	4/12	2/12	PD	PD	PD	PD	-	PD	PD	PD
Adapter	2/12	-	2/12	-	l/12 or 2/12 (*)	l/l2 or 2/l2 (*)	l/l2 or 2/l2 (*)	-	l/l2 or 2/l2 (*)	-	1/12 or 2/12 (*)
Composer	PD	PD	PD	4/12	4/12	3/12	-	PD	PD	PD	PD
Arranger	-	1/12 or 2/12 (*)	1/12 or 2/12 (*)	1/12 or 2/12 (*)	-	l/12 or 2/12 (*)	-	1/12 or 2/12 (*)	-	1/12 or 2/12 (*)	1/12 or 2/12 (*)
Publisher	4/12	4/12	4/12	4/12	4/12	4/12	2/12	3/12	2/12	3/12	3/12

(*) By resolution of the Board of Directors after a reasoned opinion from the relevant Committee

		Unpublished Work									
Author	4/12	6/12	4/12	PD	PD	PD	PD	-	PD	PD	PD
Adapter	2/12	-	2/12	-	l/12 or 2/12 (*)	1/12 or 2/12 (*)	1/12 or 2/12 (*)	-	l/12 or 2/12 (*)	-	1/12 or 2/12 (*)
Composer	PD	PD	PD	6/12	6/12	5/12	-	PD	PD	PD	PD
Arranger	-	1/12 or 2/12 (*)	1/12 or 2/12 (*)	l/l2 or 2/l2 (*)	-	l/l2 or 2/l2 (*)	-	l/l2 or 2/l2 (*)	-	l/l2 or 2/l2 (*)	1/12 or 2/12 (*)

(*) By resolution of the Board of Directors after a reasoned opinion from the relevant Committee.

9. Manufacture and Use of Mechanical Reproductions (fourth paragraph of Article 9 of the Articles of Association)

Article 76

The royalties collected by the society in matters relating to the manufacture and use of mechanical reproductions by radio and television broadcasters and by entertainment entrepreneurs bound to SACEM by a representation contract shall be distributed in the following manner:

	Author (%)	Composer (%)	Publisher (%)	Arranger (%)	Adapter (%)
Published works comprising					
Published works comprising lyrics and music	25	25	50	-	-
- with arrangement	21.875	21.875	50	6.25	-
- with adaptation	18.75	18.75	50	-	12.50
 with arrangement and adaptation 	15.625	15.625	50	6.25	12.50
Unpublished works comprising lyrics and music	50	50	-	-	-
- with arrangement	46.875	46.875	-	6.25	-
- with adaptation	43.75	43.75	-	-	12.50
- with arrangement and adaptation	40.625	40.625	-	6.25	12.50
Published, exclusively musical works	-	50	50	-	-
- with arrangement	-	43.75	50	6.25	-
Unpublished, exclusively musical works	-	100	-	-	-
- with arrangement	-	93.75	-	6.25	-
Published, exclusively literary works	50	-	50	-	-
- with adaptation	37.50	-	50	-	12.50
Unpublished, exclusively literary works	100	-	-	-	-
- with adaptation	87.50	-	-	-	12.50

For arrangements written on a protected film score or on a protected symphonic music work, the arranger's share shall be increased to 12.50% and drawn from the composer's share (in the case of works without lyrics) or half from the composer's share and half from the author's share (in the case of works comprising lyrics and music).

Article 77

For arrangements and adaptations of works in the public domain as well as works comprising a borrowing from the public domain, the royalties collected by the society in matters relating to the manufacture and use of mechanical reproductions by radio and television broadcasters and by entertainment entrepreneurs bound to SACEM by a representation contract shall be distributed in the following manner:

		Author (%)	Composer (%)	Publisher (%)	Arranger (%)	Adapter (%)
Works comprising lyrics an	d mı	usic				
- with arrangement		-	-	50	50	-
- with adaptation	ishe	-	-	50	-	50
- with arrangement and adaptation	published	-	-	50	25	25
- with arrangement	h	-	-	-	100	-
- with adaptation	sildu	-	-	-	-	100
- with arrangement and adaptation	unpublish ed	-	-	-	50	50
Exclusively musical works						
- with published arrangement		-	-	50	50	-
- with unpublished arrangement		-	-	-	100	-
 with addition of publis lyrics 	hed	50	-	50	-	-
- with addition of unpublished lyrics		100	-	-	-	-
Exclusively literary works						
- with published adaptat	ion	-	-	50	-	50
- with unpublished adaptation		-	-	-	-	100
- with addition of publis music	hed	-	50	50	-	-
- with addition of unpublished music		-	100	-	-	-

WITHHOLDINGS, ADVANCES, AND BACK PAYMENTS

1. Withholdings

<u>Article 78</u>

The application of Articles 10 and 11 of the aforementioned Articles of Association extends to all establishments depending on the same undertaking; such establishments shall, in this case, be deemed to constitute a single enterprise.

It also extends to entrepreneurs, conductors, musicians and employees, remunerated or not, for occasional balls or concerts.

Article 79

The application of Article 10 of the Articles of Association shall be exceptionally suspended for the author or the composer, when the performance is organized exclusively for the audition of his works.

2. Advances

<u>Article 80</u>

As a rule, no advance payment is made to the Members of the society on their royalties. Only the Board of Directors may in certain cases, which it shall examine, grant them an advance on their royalties.

3. Back Payments

<u>Article 81</u>

Any sum recognized as being payable to a Member of the society may, after a claim, be the subject of a back payment. Back payments shall apply only in respect of a period of five years from the date of collection, such period being suspended until the date of distribution.

Any back payments shall be made only after approval of the Board of Directors and shall be credited automatically, if there is cause, to the account of the rightholders of the work.

Article 82

(Revoked by the Extraordinary General Meeting of March 1, 2017)

Article 83

Apart from distribution documents, the Chief Executive cannot, without prejudice to the application of Article L 326-5 of the Intellectual Property Code, communicate any document to the Members of the society without the authorization of the Board of Directors.

<u>Article 84</u>

Royalties credited to the account of Members or their beneficiaries and not claimed within five years from the distribution date on which they were credited to the account shall be deemed to have been waived and shall be forfeit to the society (Art. 8 $B/4^{\circ}$ of the Articles of Association).

PROGRAMS

Article 85

Users to whom the society has granted an authorization must communicate to the society, in an agreed format and time, the relevant information on the use they have made of the works in the society's directory so that the society is able to ensure the collection and distribution of income from the exploitation of these works.

<u>Article 86</u>

The Board of Directors may have inspections and official reports carried out to check the genuineness of the programs. The cost of the inspections and reports shall be reimbursed by the offending Members of the society, in addition to the fines to which they may be liable.

The reports in question shall be drawn up by music inspectors or sworn agents of the society, or, in certain cases, by members of the Board of Directors, or *Sociétaires définitifs* selected by the Board of Directors.

The reports thus drawn up shall have probative force with regard to all Members of the Society until proof to the contrary has been produced, the onus of such proof being borne by the implicated Members.

Article 87

(Revoked by the Extraordinary General Meeting of April 28, 1993)

PART III

FUNDS OF THE SOCIETY

CHAPTER | - ANNUAL ACCOUNTS OF THE SOCIETY

CHAPTER 2 - SOLIDARITY

CHAPTER 1

ANNUAL ACCOUNTS OF THE SOCIETY

Article 88

The annual accounts of the society are drawn up by the Chief Executive, in accordance with the statutory provisions in force, in agreement with the Treasurer, and are closed by the Board of Directors.

CHAPTER 2

SOLIDARITY

Article 89

The Board of Directors fixes each year the amount of the monies intended for the society's mutual-aid and solidarity scheme.

PART IV

ADMINISTRATION OF THE SOCIETY AND SUPERVISION

CHAPTER | - BOARD OF DIRECTORS

CHAPTER 2 - SUPERVISORY BOARD

CHAPTER 3 - ETHICS COMMITTEE

CHAPTER 4 - COMMITTEES

CHAPTER 5 – COMMON RULES

CHAPTER 6 - GENERAL MEETINGS

CHAPTER 7 - HONORARY PRESIDENT AND HONORARY STATUS

CHAPTER 1

BOARD OF DIRECTORS

1. Officers of the Board of Directors

<u>Article 90</u>

Every year, after the General Meeting, the Board of Directors – composed as stated in Article 14 of the Articles of Association – appoints its Officers, who consist of:

A Chairman, Three Deputy Chairmen (one author, one composer, and one publisher), A Treasurer, A Deputy Treasurer, A Secretary, and A Deputy Secretary.

Chairman

The Chairman of the Board of Directors, chosen from among its members, is elected by a majority vote. The members of the Board of Directors shall make every effort to respect the principle of alternating the Presidency between each of the three categories (author, composer and publisher).

Deputy Chairmen

The Deputy Chairmen are elected in the same manner.

Treasurers

The Treasurer and Deputy Treasurer are also, in the same manner, chosen from among the members of, and elected by, the Board of Directors.

As soon as he takes up office, the Treasurer must check the existence and position of the bank accounts and of the securities in portfolio.

He must ensure that the Chief Executive submits to the Board of Directors an annual financial report on the funds invested, and annual accounts drawn up in accordance with the statutory provisions in force.

His supervision shall cover, in particular, all charges and revenue and all investments and movements of funds. If the Treasurer is indisposed, the Deputy Treasurer shall replace him in all his duties.

Secretaries

The Secretary and Deputy Secretary are elected in the same manner.

The Secretary keeps the minute book up to date and handles the correspondence of the Board of Directors, pursuant to the decisions taken. He should not sign correspondence with dependent establishments unless he has been specially instructed to do so by the Board of Directors.

If the Secretary is unavailable, the Deputy Secretary shall replace him in all his duties.

2. Meetings of the Board of Directors

<u>Article 91</u>

The Board of Directors meets periodically at the request of its Chairman or of the Chief Executive. Should the need arise, a Board meeting may be called at the written request of two-thirds of the members of the Board. No decision can be taken outside a meeting, and no member of the Board of Directors, can act on behalf of the Board except by virtue of resolution authorizing him to so do.

Articles 92 and 93

(Revoked by the Extraordinary General Meeting of March 1, 2017)

3. Study Groups

Article 93 bis

The Board of Directors has full powers to create within itself study groups responsible for drafting, in collaboration with the Chief Executive of the society and within the spheres of competence assigned to them, any proposals for resolutions required by the administration of the society in relation to the purpose of the society.

Such proposals shall be submitted, for approval, either to the Officers of the Board of Directors, when the necessary powers to act along these lines have been delegated to them by the Board of Directors, or to the Board of Directors.

4. Remuneration Committee

<u>Article 93 ter</u>

The Remuneration Committee assists the Board of Directors in examining matters relating to determination of the compensation and benefits of the Director General and members of the Managing Board of the society.

The Remuneration Committee, appointed every year upon the renewal of the members of the Board of Directors, is composed of the Chairman, the Treasurer, the Secretary and the Honorary Chairman or Chairmen of the Board of Directors. If none of the members of the Remuneration Committee is a publisher, the Committee shall appoint, in addition, a member of the Board of Directors belonging to that category.

If necessary, the Board of Directors may involve a particularly qualified outside person of standing in the proceedings of the Remuneration Committee.

The Remuneration Committee is chaired by the Chairman of the Board of Directors.

It meets as often as necessary, but at least once a year, upon notice given by its Chairman, who shall determine the agenda of the meeting.

Its main tasks consist in:

- making proposals to the Board of Directors regarding the determination of the Director General's compensation and the allocation of benefits associated with the office; and

- giving an opinion on the Director General's proposals regarding the compensation of the members of the Managing Board.

The Remuneration Committee may also be consulted on matters relating to policy and arrangements for the recruitment, mobility and compensation of senior executives of the society.

The Remuneration Committee regularly reports on its activities and the performance of its task to the Board of Directors, to the exclusion of any other body, and promptly informs it of any difficulties encountered.

The members of the Remuneration Committee, as well as any person heard by the Remuneration Committee, are required to observe the strictest confidentiality.

SUPERVISORY BOARD

Article 94

Each year, following the General Meeting, the Supervisory Board, composed as described in Article 22 of the Articles of Association, elects its Chairman.

In his absence, the presiding officer is the oldest member with the highest rank.

The members of the Board shall make every effort to respect the principle of alternating the Presidency between each of the three categories (author, composer and publisher).

The Supervisory Board convenes to carry out its missions and activities at least once a quarter.

CHAPTER 3

ETHICS COMMITTEE

<u>Article 95</u>

The Ethics Committee, composed as stated in Article 23 of the Articles of Association, is chaired by the qualified person.

In his absence, the presiding officer is the oldest member with the highest rank.

The Ethics Committee shall, not later than 31 May of the year in which the current term of office of the qualified person expires, decide on the renewal of this mandate or the appointment of another qualified person.

The Ethics Committee meets as necessary to fulfil its missions and activities.

COMMITTEES

1. Statutory Committee – Programs Committee

Article 96

A meeting of the Programs Committee shall be valid only if at least five members are present.

Any members who, without excuses judged to be valid and after a warning, shall have failed to attend four consecutive meetings shall be considered to have resigned *de facto*.

The Programs Committee appoints every year, after the General Meeting, a Chairman, a Deputy Chairman, a Secretary and a Deputy Secretary, chosen from among its members.

The Programs Committee examines the analytical tables drawn up by performance categories; no program corresponding to these performance categories can be declared non-distributable without the assent of the Committee.

It takes note of the criteria and methods of calculation established for distributions.

It examines the results of inspections of the wording of statements of works performed, carried out with users of the Repertoire. It can ask the Board of Directors to initiate inspections.

In all the aforementioned cases, the Committee is entitled to give its opinion to the Board of Directors.

Periodically, the Programs Committee is heard either by the Board of Directors, or by the study groups referred to in Article 93 bis hereof.

At the end of the year, the Programs Committee makes a report to the General Meeting on the Committee's proceedings, which it must forward to the Board of Directors at the time when the Board closes the annual accounts.

The members of the Statutory Committee and any person heard by the latter shall comply with the strictest confidentiality.

2. Regulatory Committees

<u>Article 97</u>

Only Members enjoying their civil rights and not having been the subject of any definitive disciplinary measure by a collective management organization or an independent management organization of copyright or related rights during the last five years for: infringement, plagiarism, false programs, false declarations, or breaches of the Articles of Association and Regulations, can be members of the Regulatory Committees.

Candidates for the Regulatory Committees must inform the Board of Directors of their candidacy no later than March 31 before the General Meeting.

Their declaration of candidacy shall be accompanied exclusively by a presentation leaflet, written by the candidates, in the manner prescribed by the Board of Directors, specifying the positions held by them, their career, and their reasons for running.

A Committee Member can be dismissed by the Board of Directors on serious grounds.

Any members who, without excuses judged to be valid and after a warning, shall have failed to attend four consecutive meetings shall be considered to have resigned *de facto*.

Article 98

Four regulatory Committees are hereby set up: the Audiovisual Committee, the Symphonic Music Committee, the Variety Music Committee and the Author-Directors' Committee.

Audiovisual Committee

Article 99

The Audiovisual Committee consists of:

three authors, four composers, two publishers, and one author-director.

The members of the Audiovisual Committee are appointed by the Board of Directors, so that each specialty of intellectual creators of audiovisual works to which the distribution of the royalties collected by SACEM is of concern is, as far as possible, represented.

The Audiovisual Committee normally sits once a week. It appoints a Chairman, a Deputy Chairman and a Secretary.

Each Audiovisual Committee member is appointed for one year. Upon the expiration of his term, each member can be re-appointed by the Board of Directors.

The Audiovisual Committee is responsible for examining, for works in the registered repertoire, the documents referred to in Article 4 of the Regulations for Audiovisual for notifying musical works with or without lyrics and dubbing texts and subtitles in a language other than the original shooting language created for audiovisual works. The Audiovisual Committee gives its opinion on the allocation for works filed with the society, such allocation becoming final only after approval by the Board of Directors.

The Audiovisual Committee verifies the merits of requests for back payments with respect to the collection of royalties for cinematographic works.

It checks the results of inspections in all cinematographic establishments dependent on the society.

The Audiovisual Committee examines all disputes relating to the distribution of royalties relating to the aforementioned works. It summons, if need be, the interested parties and tries to bring them to an agreement.

When the Board of Directors of the society is referred to under the conditions of Article 16 of the Articles of Association by the parties for said works, it may, by a special delegation of powers, give the Audiovisual Committee the responsibility of investigating the disputes and suggesting suitable solutions or even a draft decision.

A delegation of the Board of Directors, consisting of an author, a composer and a publisher, shall attend the meetings of the Committee as an observer.

The members of the Audiovisual Committee and any person heard by the latter shall comply with the strictest confidentiality.

Symphonic Music Committee

Article 100

The Symphonic Music Committee consists of eight composers and four publishers appointed by the Board of Directors from among the Members most representative of the profession of composer and publisher of symphonic or chamber music. The members of the Committee are appointed for one year.

Their term of office can be renewed by the Board of Directors.

The Committee appoints a Chairman, a Deputy Chairman and a Secretary. It normally sits once a month.

Its role, of an advisory nature, consists in studying all questions falling within the domain of symphonic or chamber music within the scope of SACEM's purpose, and in informing the Board of Directors or, where appropriate, the Chief Executive of the society, of its opinions and proposals.

The Committee is specially responsible for suggesting to the Board of Directors all measures likely to contribute to promoting and enhancing the society's symphonic and chamber-music repertoire.

A delegation from the Board of Directors comprising an author, a composer and a publisher attends, as an observer, the meetings of this Committee.

The members of the Symphonic Music Committee and any person heard by the latter shall comply with the strictest confidentiality.

Variety Music Committee

<u>Article 101</u>

The Variety Music Committee consists of five authors, five composers and five publishers appointed by the Board of Directors from among Members active in the various branches of the profession of author, composer and publisher of variety music works.

The members of the Committee are appointed for one year.

Their term of office can be renewed by the Board of Directors.

The Committee appoints a Chairman, a Deputy Chairman and a Secretary. It normally sits once a month.

Its role, of an advisory nature, consists in studying all questions falling within the domain of variety music works within the scope of SACEM's purpose, and in informing the Board of Directors or, where appropriate, the Chief Executive of the society, of its opinions and proposals.

A delegation from the Board of Directors comprising an author, a composer and a publisher attends, as an observer, the meetings of this Committee.

The members of the Variety Music Committee and any person heard by the latter shall comply with the strictest confidentiality.

Author-Directors' Committee

Article 102

The Author-Directors' Committee consists of eight directors appointed by the Board of Directors from among the Members most representative of the profession of author-director.

The members of the Committee are appointed for one year.

Their term of office can be renewed by the Board of Directors.

The Committee appoints a Chairman, a Deputy Chairman and a Secretary. It normally sits once every two months.

Its role, of an advisory nature, consists in studying all questions falling within the domain of television and audiovisual productions within the scope of SACEM's purpose, and in informing the Board of Directors or, where appropriate, the Chief Executive of the society, of its opinions and proposals. A delegation from the Board of Directors comprising an author, a composer, a publisher, the author-director and his alternate attends, as an observer, the meetings of the Committee.

The members of the Author-Directors' Committee and any person heard by the latter shall comply with the strictest confidentiality.

3. Committee Meetings

<u>Article 103</u>

The Committees meet under the conditions determined by the Board of Directors as required.

COMMON RULES

Article 104

Members of the Board of Directors, the Supervisory Board, the Ethics Committee and the Statutory and Regulatory Committees exercise their rights linked to their status as holders of rights towards the society without any restriction. Within this framework, they ensure that they do not make use of their functions within the body concerned.

Within the framework of their mandate, Members of the Board of Directors, the Supervisory Board, the Ethics Committee and the Statutory and Regulatory Committees shall have no administrative relations with the society's employees other than those required to carry out their duties within these bodies, without informing the Chief Executive.

The Board of Directors and the Supervisory Board may assign temporary, defined missions to a Member of the society.

Article 105

Without prejudice to the application of Article L 326-5 of the Intellectual Property Code, administrative documents can only be communicated to members of the Board of Directors, the Supervisory Board or the Ethics Committee upon written authorization of the Chairman of the body concerned.

Only administrative documents relating to the proceedings of the Committees may be communicated to the members of the Committee concerned, upon the written request of its Chairman.

Article 106

Members of the Board of Directors, the Supervisory Board, the Ethics Committee and of the various Committees are required to sign an attendance sheet at each meeting.

GENERAL MEETINGS

Article 107

Any member may request that a specific matter be submitted for consideration at an Annual General Meeting, by sending the request to the Board of Directors of the society by electronic mail and to the dedicated address at least eight days beforehand. The Board of Directors shall forward the request to the Meeting, which shall always have the right to exclude any matters that may appear to it to be inopportune.

Article 108

Candidates for the Board of Directors, the Supervisory Board and the statutory Committee must inform the Ethics Committee of their candidacy no later than March 31 before the General Meeting.

Their declaration of candidacy shall be accompanied exclusively by a presentation leaflet, written by the candidates, in the manner prescribed by the Ethics Committee, specifying the positions held by them, their career, and their reasons for running and indicating the rights whose management is entrusted to the society further to the application of Articles I, 2 and 34 of the Articles of Association, either directly by them or by a collective management organization or an independent management organization with which the society is bound by a representation agreement and to which they have delegated the management of the said rights and the territories concerned.

This presentation leaflet shall be illustrated, if the candidates so wish, by a brief video recording, in the manner determined by the Ethics Committee.

The Ethics Committee defines, organizes and supervises the smooth conduct of the election process, and the voting and counting arrangements and operations.

The society shall ensure either that the presentation leaflet referred to in the second paragraph of this Article 107 is sent to the *Sociétaires professionnels* referred to in Article 25 bis of the Articles of Association and to the *Sociétaires définitifs* by post or, if they have so requested, by electronic means, or that said leaflet is made available, under the practical conditions determined by the Ethics Committee, to every member on SACEM's web portal and in the polling booth room at the time of the General Meeting.

To make voting easier for members who cannot be present for the whole of the General Meeting, the vote concerning elections shall be allowed before the Chairman's address, as soon as the polling stations are opened, the time of which shall be specified in the notice and the letter of notice of the Meeting.

In the event of a tied vote, the benefit of the election shall go to the higher or highest ranking candidate.

In the event of a tied vote, the benefit of the election shall go to the candidate who has been a *Sociétaire définitif* for the longer or longest time. In the event of equal seniority in that rank, the benefit of the election shall go to the candidate who has been a *Sociétaire professionnel* for the longer or longest time. In the event of equal seniority in that rank, the benefit of the election shall go to the candidate who has been a Member of the society for the longer or longest time.

In the event of a tied vote between or among *Sociétaires professionnels*, the benefit of the election shall go to the candidate with the longer or longest seniority in that rank. In the event of equal seniority in that rank, the benefit of the election shall go to the candidate who has been a Member of the society for the longer or longest time.

HONORARY PRESIDENT AND HONORARY STATUS

Article 109

Honorary President

On a proposal from the Board of Directors and with the prior consent of the *Sociétaires* concerned, the General Meeting can confer the title of Honorary President of the Society on *Sociétaires* having effectively served as Chairman of the Board of Directors and having rendered, in that capacity, eminent services to the society. Honorary Presidents of the society are ineligible for election to the Board of Directors. However, unless they are elected to the Supervisory Board, they attend these meetings by right in an advisory capacity.

Honorary Status

The Board of Directors can confer, with the prior consent of the persons concerned, honorary status on *Sociétaires* having effectively served as an officer of the Board of Directors.

Honorary status involves the ineligibility for election of the person upon whom this distinction is conferred.

Appendix to the General Regulations

Regulations for Audiovisual

Notifications

<u>Article I</u>

Notifications relate to:

- a) scores and musical works, with or without lyrics, written for audiovisual works;
- b) literary works written for audiovisual works, including, in particular, dubbing and subtitling texts in a language other than the original shooting language.

<u>Article 2</u>

The title and the duration and/or footage of the audiovisual work in which the notified works are included must be specified on the notification form and on the audiovisual information sheet.

<u>Article 3</u>

The notification must, subject to the sanctions provided for in Article 30 of the General Regulations, be filed at the latest within the month following the first broadcast or showing of the audiovisual work.

Article 4

Notifiers shall provide the following materials in support of their notifications:

a) For music:

- an audiovisual information sheet, comprising a complete list of the works inserted into the audiovisual work and the performance duration of each of them. Each time it is a matter of a work with lyrics, the audiovisual information sheet shall also indicate whether the lyrics are performed or not. The audiovisual information sheet should be filed only after the final editing of the final version of the audiovisual work and at the latest within the month following the first public broadcast or showing. The notifier shall be responsible for the accuracy of the audiovisual information sheet.

- the musical sequences editing sheet, comprising a detailed chronological account of all the musical works used after final mixing, specifying for each of them the name of the rightholders.

- the score or a sound or audiovisual medium containing the musical works specially created for the audiovisual work with specification of the title or number of each of the works corresponding to those specified on the audiovisual information sheet.

No notification of new or pre-existing music incorporated into an audiovisual work already broadcast or shown in public can be accepted after the first public broadcast or showing, without the authorization or formal waiver of the composers who made the first notification, or their beneficiaries or successors.

b) For the works referred to in Article I (b), a copy of the audiovisual work's credits showing the names of the notifying authors, or, failing this, a certificate from the firm that commissioned or did the dubbing or subtitling, certifying that the notifier whose name does not appear in the credits did indeed collaborate on the audiovisual work. If the firm refuses to furnish such certificate, the notification may be accepted under the responsibility of the author.

In addition to the sanctions provided for in Article 30 of the General Regulations, any Member of the society who

shall have made a false notification, produced a false certificate or intentionally filed an erroneous audiovisual information sheet or an inaccurate copy of the credits shall be required to refund the royalties unduly received by him.

Unless a special exemption is granted by resolution of the Board of Directors, after a favorable and reasoned opinion from the relevant Committee, no dubbing or subtitling text can be signed in collaboration when one of the collaborators will exercise a permanent activity, as an employee or manager, in the company that commissioned the writing work notwithstanding the provisions of Article 39 of the General Regulations.

In the event of breach of the preceding provision, the share of royalties distributable to all the categories of rightholders of the work shall be halved, the non-distributed share being credited to the Management Account.

On the occasion of any notification of scores or musical works written for films, the Board of Directors, on a report from its relevant Committee, may request the notifier to undergo an examination designed to demonstrate that his music-writing abilities are consistent with the score or work for which the notification is submitted.

Article 5

An author or a composer whose name does not appear in the credits of the audiovisual work on which he collaborated can sign the notification form. As a rule, any notification form that does not include the name of one of the authors listed in the credits shall be considered to be void.

However, exemptions may be granted by the Board of Directors on an opinion from the Audiovisual Committee, if it is clearly established that one of the persons whose name appears in the credits of the audiovisual work did not really do the work of an author.

<u>Article 6</u>

No notification of lyrics written on the background music of an audiovisual work and not performed shall be accepted.

<u>Article 7</u>

The author and/or composer of a musical work written for an audiovisual work may, when notifying it, request that the public performance royalties and the royalties referred to in the fourth paragraph of Article 9 of the Articles of Association to accrue to the publisher of said work be placed to reserve until the latter makes the notification incumbent upon him. In the meantime, the author and/or composer shall receive only that share of the above-mentioned royalties which would accrue to him/them if the notification of the work had been made by the publisher of the latter.

When an author and/or composer shall have assigned by contract to a publisher Member of SACEM or to an assignee the right to receive a portion of the royalties referred to in the preceding paragraph to derive from the exploitation of a musical work written for an audiovisual work, that publisher or assignee may receive the assigned share by providing proof of his assignment contract and without being required to file the materials referred to in the third indent of Article 4(a) of these Regulations for Audiovisual.

However, the above-mentioned share may in no case exceed the publisher's one-third [share] of public performance royalties that is provided for in the Articles of Association, nor one-half of the royalties referred to in the fourth paragraph of Article 9 of the Articles of Association.

Distribution

Article 8

The royalties for scores and for musical works with or without lyrics are distributed as provided in Articles 54 to 61 and 70 of the General Regulations.

The performance in an audiovisual work of a musical work for which there exists an arranger's notification shall

give rise to a distribution in favor of that arranger when, and only when, the arrangement is performed.

The royalties for dubbing texts and subtitling texts shall, in the case of collaboration, be distributed equally between or among the co-authors.

Exhibition of Films in Theaters

<u>Article 9</u>

The royalties for each programming shall be distributed to the full-length feature film after allocating, if there is need to do so, 18% to the short feature films.

<u>Article 10</u>

Dubbing and subtitling texts shall receive a fixed share equal to 3/24 of the royalties allocated to the short- or fulllength cinematographic film pursuant to Article 9.

Publicity films screened during the intermission or during the show are, like all works performed outside films (records, attractions, orchestras, etc.), considered not to be part of the cinematographic program. Consequently, they shall always be the subject of a special notification, a special collection and a special distribution.

Exploitation by Means of Television Broadcasting

<u>Article 11</u>

The royalties for scores, musical works with or without lyrics, and dubbing and subtitling texts are distributed according to the distribution procedure defined by the Board of Directors pursuant to Article 52 of the General Regulations of SACEM.

GENERAL REGULATIONS

2017

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